



P1	Must Complete
P2	Should Complete
P3	May Complete

WORKFORCE CAPABILITY

<p>Industry Collaboration & Engagement- Strengthen sector collaboration and shared practice.</p> <ul style="list-style-type: none"> • Use CDG meetings as structured coordination points across industry • Maintain ongoing monitoring of workforce and training developments • Liaise with ISB's advisory group to ensure operational needs are incorporated into its recommendations <p>Increase and maintain visibility across the sector and established relationships developed with members and stakeholders</p>	P1	BAU
<p>Re-Energise 2025 Action Plan</p> <ul style="list-style-type: none"> • Plan and progress actions assigned to EEA under the action plan • Plan and deliver inaugural Workforce Capability Summit • Keep industry informed with progress and outcomes • Develop Workforce Capability Hub, incorporating Action Plan tasks 	P1	To Start Mar 26
<p>EEA Professional Development Programme - Ensure consistent, high-quality delivery across EEA PD offerings. (Ongoing)</p> <ul style="list-style-type: none"> • Develop and deliver project to update and transfer existing learning content to new LMS platform • Maintain and expand the directory of subject matter experts (SMEs) for course development. • Complete development of the following courses and prepare for delivery: <ul style="list-style-type: none"> ○ PSD-020 Substation Design ○ PSD-060 High Voltage Plant ○ PSD-080 Capstone Assessment ○ OLD-040 Pole Solutions ○ OLD-070 Foundations and Footings (TBC) • Provide “user lens” advice to improve course deployment and accessibility • Integrate PD offerings with corporate L&D programmes • Explore potential offerings for soft skills training the EEA could progress in FY27/28 • Explore opportunities for partnership plans to address identified gaps 	P1	BAU

<p>Supervisor Bottleneck</p> <ul style="list-style-type: none"> • Identify and articulate the problem • Collect examples of known good practice or experimentation/ expertise • Develop potential co-ordination or other pilot for testing • Assess pilot outcomes and provide recommendations for wider programme 	P1	BAU
<p>Qualifications Advisory</p> <ul style="list-style-type: none"> • Feed into Asset Management Qual review process as needed (AMG leading) • Provide oversight and guidance for the Network Controllers Qualification review process as required • Dip engineering: engage with review, provide revision of developed content and feedback from group to relay to VEENZ • Maintain engagement with qualification providers to support future qualification reviews and development of new qualifications 	P2	BAU
<p>Trainer’s Forum- Provide high quality industry valued event</p> <ul style="list-style-type: none"> • Agree on a date and theme • Identify and confirm presenters/facilitators • Promote forum to industry trainers • Collect feedback from attendees and report back to CDG 	P1	By Apr 26
<p>Common Competency Framework (CCF) & Qualifications- Promote consistent, future-proof competency expectations across the industry.</p> <ul style="list-style-type: none"> • Guide and support the CCF Working Group • Identify implementation levels, issues and support needs across the sector • Develop long-term roadmap for CCF evolution • Improve user experience of CCF publications • Monitor and participate in Industry Qualification and Unit Standard reviews • Support transition away from reliance on expiring unit standards 	P2	BAU
<p>Training on EEA Guides</p> <ul style="list-style-type: none"> • Work with other EEA standing committees to develop a plan to provide training on priority EEA Guides 	P2	BAU