IS NEARLY



Revolutionising Workplace Safety: Virtual Reality Training in the **Electricity Supply** Industry



Why VR training?



- Traditional training doesn't prepare workers for high-risk environments.
- VR creates immersive, realistic scenarios where learners can safely practice.



 It offers a psychologically safe space for hands-on learning.

The power of VR



- Risk-Free Realism: High-risk tasks can be simulated safely.
- Accelerated Learning: Learning by doing improves retention and speeds up training.
- VR supports repeated practice without realworld consequences.

The REAL power of VR

 Measurable Behaviour Change: Data can be captured on performance.

 Enables tailored coaching based on actual learner performance.

 Ideal for safety-critical training where mistakes are costly.



Case Study



ENERGY QUEENSLAND

- Used VR for polarity testing and fault finding in realistic settings.
- Initially sceptical staff became engaged once they experienced the benefits of safe failure and learning.

 We also found that Transpower were using existing VR units on the Metaenga platform that we were looking at using

VR Key Benefits



- Increased engagement and safer behaviours.
- Cost savings from reduced accidents and faster, scalable training.
- Easy updates—one fix can be pushed to all devices instantly.
- Effective where safety, skill, and realism are critical.

Developing VR Training

- Funding Secured!
- Industry concern: testing to ensure safety.
- First module focused on safety testing.
- Chose developers (Digital Engineering and Magic using Metaenga platform) for realistic, cost-effective modules.
- Developers had prior success and an existing ES VR catalogue.









EWRB Testing to Ensure Safety

VR Training



Implementing VR Training



- Needed quality headsets, real integration into training, and instructor capability.
- Explored use in refreshers and postincident reviews.
- Currently finalising a VR assessment module - less guidance and able to get a score and breakdown of each step on completion.

Where to next?

- Exploring High Voltage (HV) switching training.
- Research into XR (extended reality) and Al.
- XR: overlays, smart glasses for real-time prompts.
- Al: adaptive platforms that adjust to learner performance.

Have a go!

 Grab the VR headset and scan the QR code. At the bottom of the page there is a rollercoaster to try





OR come and test the real headsets.