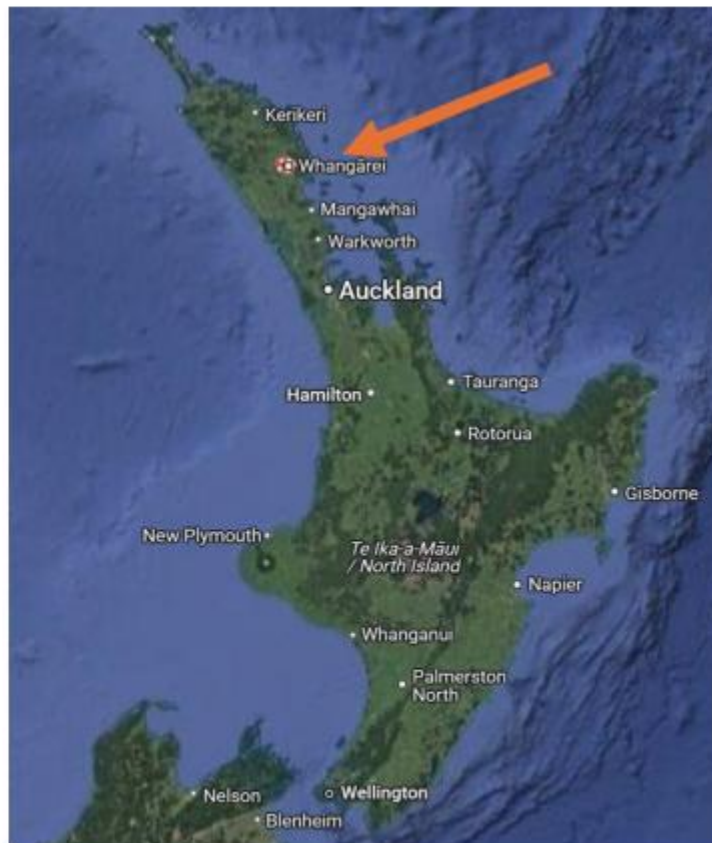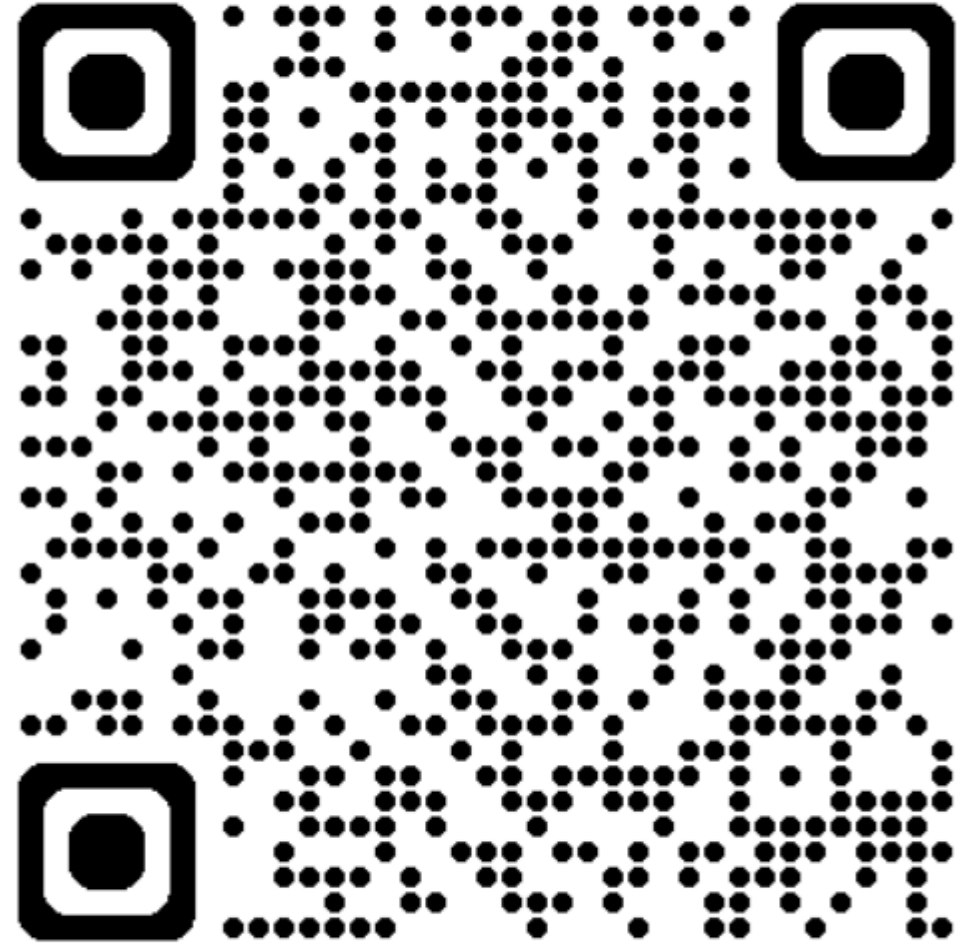# Industry Trainers Forum

2025

Who are we?

- Lines & Cables Training Ltd
- Whangarei – Head Office
- Background
- Trainers
- Work Scope

Electricity Supply Industry Trainer's Forum

Thinking Differently

Why did we have to *Think Differently*

Paper-based assessment challenges

We noticed a change of learners with different learning needs

Assessment processing times became a focus area for us

We are an agile service provider, and we needed to streamline our processes

All the while ensuring that our learners and client needs weren't being compromised

What have we done about it?

- **QR codes** and how we use them

- L&C **3D models** for students

- **Virtual Training Resources** for gaining understanding

- **Digital logbooks** – Live Work or task specific areas

QR Codes

Quick Response Codes – simplifying processes

- Daily attendance records – easy access

- Wellbeing of learners – pastoral care obligations

- Learner's individual needs for each day are known
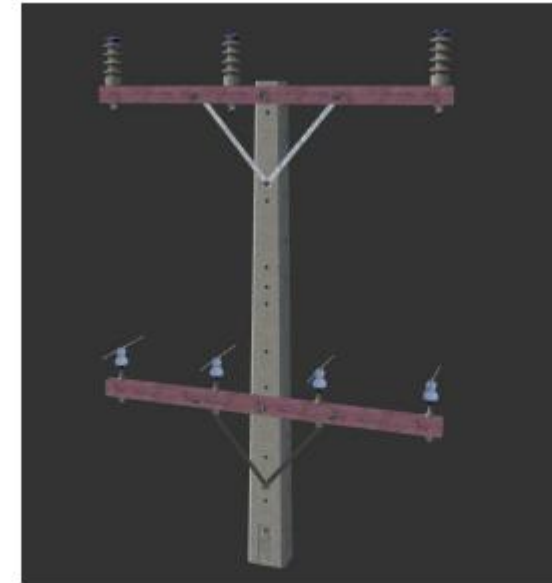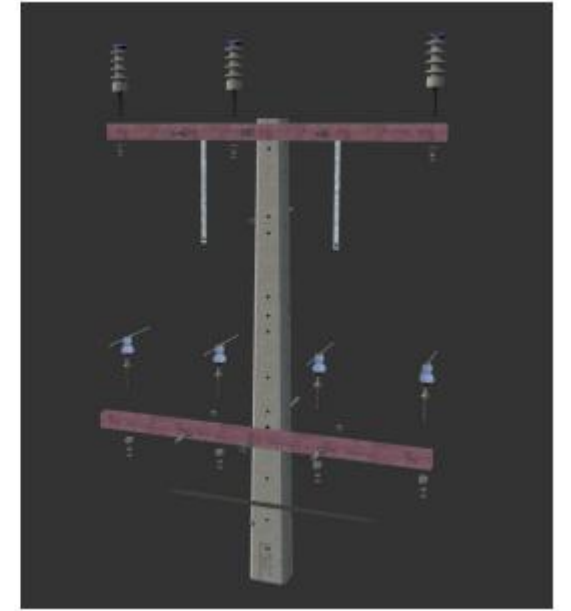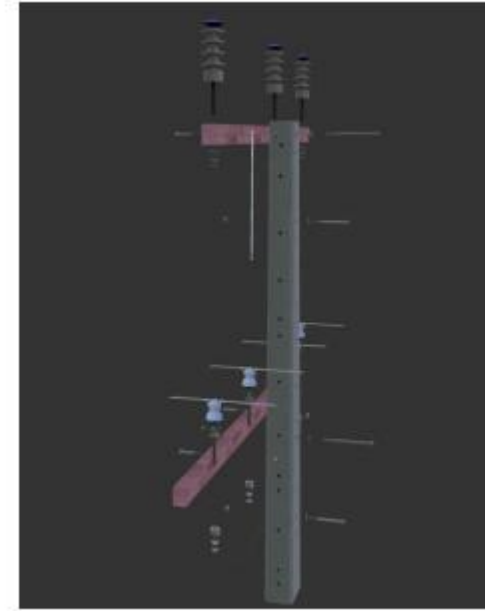
- Instantaneous results – awareness
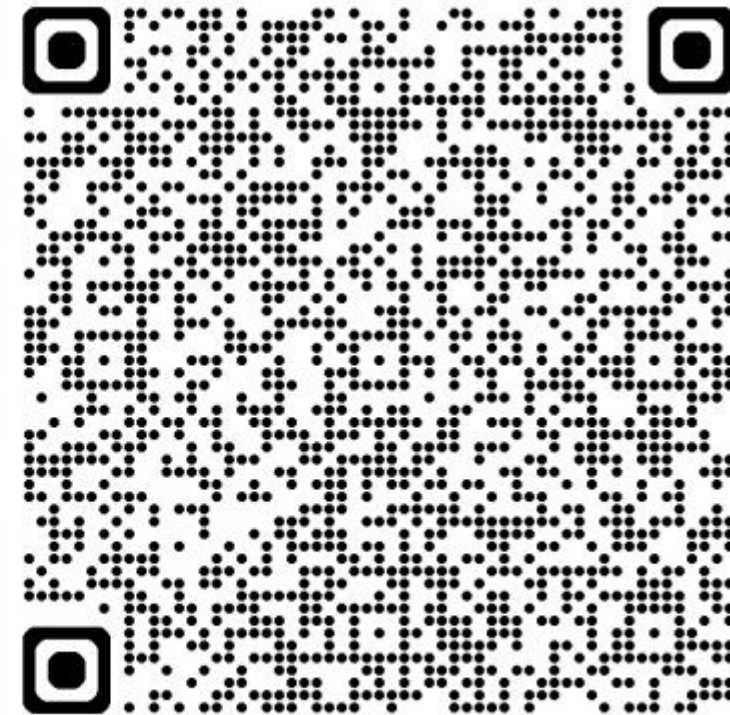
3D Models

3D Models – giving learners other options

- Variation method to learning for hands on learners
- Visual , engaging and different.

Virtual Resources

Virtual Substation – setting clear safety processes before completing actual assessments

- Variation method to learning for hands on learners

- Visual, engaging and different.

- Safe introduction to the entry and exit process

- Staged approach and shouldn't replace the practical

Lines & Cables Training

Zone Substation Virtual Tour
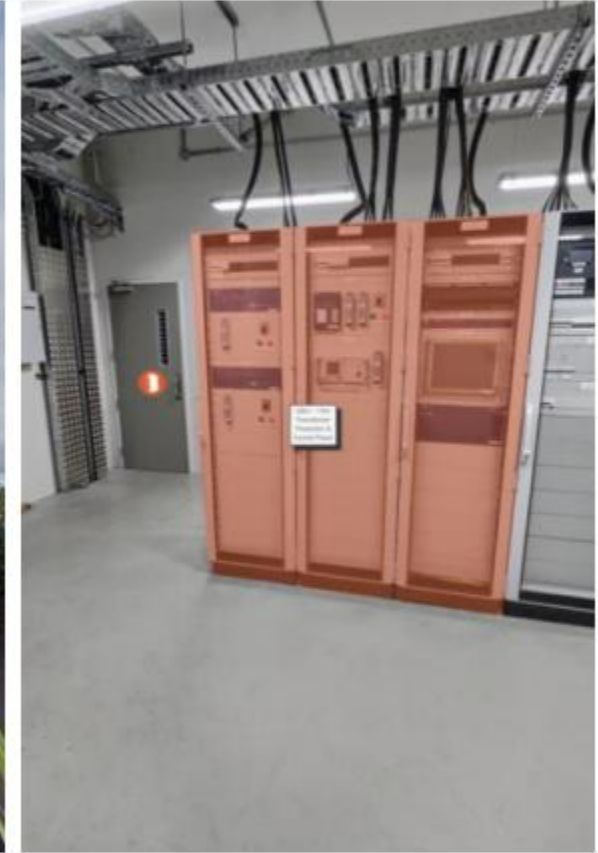
Digital Log-books

Digital Logbooks – managing field data easily and effectively

- Entries logged instantly

- Customised to each PCBU requirements

- Easy access – Not complicated for the user

- Information is easily collatable

- Efficient tool for team managers

Positive Outcomes & Observations

- Work / Life balance for trainers
- More engaged learners
- Low-cost solutions to these issues,
- Less stressful using simple solutions
- Our team has become more efficient
- Client reporting became quicker

What can we share with you from our L&C Trainers

- Change your approach to become device friendly – but only a little bit
- Devices become more accessible for the learner – users can be easily distracted
- Clearly set you expectations from the start, whether it's reminding them of their own policies or setting your own rules. MAKE SURE YOU DO IT!!!
- Be mindful of the transition into the practical areas with devices. In pockets or as distractions...