

Nau mai haere mai

Karakia

**Whakataka te hau ki te uru
Whakataka te hau ki te tonga
Kia mākinakina ki uta
Kia mātaratara ki tai
E hī ake ana te atākura
He tio, he huka, he hauhū
Tihei mauri ora!**

Our purpose: We guide and equip the electricity sector to electrify Aotearoa

Our strategic focus areas



Technical best practice

Outcomes

- Standards, guidelines and procedures are fit for purpose and widely used
- Our sector is equipped with knowledge about optimal practice and innovation
- Our sector adopts rigorous, consistent, practices that keep our workers and the public safe



Workforce capability

Outcomes

- Our sector is aligned on workforce strategy
- Training and education meets current and future technical needs
- Our workforce reflects the needs of communities we serve
- Electricity sector careers are visible and attractive



Connecting the sector

Outcomes

- Our sector has a strong, collective voice
- Our sector collaborates to learn, solve common problems, and embrace common opportunities together
- Electricity regulation, planning and operation includes a system view of needs and interdependencies

Our strengths



For industry by industry



Independent and objective



Trusted expertise



Collaborative and inclusive

Our key tools

Industry procedures and guidelines

Our publications guide and upskill the sector by developing and sharing industry rules and best practice

Knowledge sharing and professional development

We shape, facilitate, and deliver knowledge and capability to upskill workers across the sector

Thought leadership

We are a trusted source of advice, information and resources that guide better outcomes for the sector

Connection

Our events, channels and networks connect people to reach consensus, solve problems, learn and share

Advocacy

As an independent community of trusted experts, we leverage our collective and influential voice to advance the sector's goals and reputation

Key 2025/26 Activities

 Technical Best Practice	Guides: <i>Resilience, Connections, Asset Management</i> & others
	<i>FlexTalk</i> project
	More knowledge sharing, webinars, master classes, innovation / future focus, and potentially a study tour
	Continued advocacy on regulatory change
 Workforce Capability	Re-Energise Aotearoa report; open-source collateral
	Improved EEA training model, Network Controllers qual
	Tertiary education outreach programme
	More partnerships with qual developers/providers
	CCF transition
 Connecting the Sector	Rejuvenated Standing Committees
	New Young EEA brand & activities
	New regional events

2025/26 Enabling Activities



Enabling Activities

Resourcing up

Brand refresh

Membership model review

Constitution change process

Website improvements

Member engagement

We're still working hard in Health & Safety

- **Guides** (technical and procedural), rules & practice notes - 42 H&S guides
- **SM-EI – the ESI's safety manual**, constantly invested in, reviewed, updated & explained at roadshows and events. Digitised, offline version imminent
- **SSPG** – collaborative pan industry leadership, guidance, collective improvement
- **Public Safety Working Group** – problem solving, sharing knowledge and promoting standardization on public safety issues, Website in development
- **New guides:** New guides in June 2025: Permit Area Guide, Temporary Traffic Management - Risk-based Scenarios, Fatigue Guideline

- **Industry Safety Stats** annual Industry reporting and analysis
- **Events and forums** – Annual two day H&S workshop, trainer's forum
- **Training** – ICAM, Learning Teams, Safety in Design
- **Company visits** – focus is refocusing around the why, engagement, current issues, the guides
- **Health & Safety Newsletter** – up to date national & international developments
- **NEDERS licence** (subsidised for members)
- **Staylive** support & coordination
- **Next master class** - on new Permit Area Guide - 8 July

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Some of our 42 H&S guides...

- High Voltage Live Work Model Procedures for Glove and Barrier Work
- Live Low Voltage Electrical Work
- Switching instructions & communications
- Supervision for H&S
- Selection of Work Methods to Undertake Low Voltage Work on Electricity Supply Assets
- Safe Practices for Low Voltage Electrical Work
- Safe Work with Cables use of personal fall arrest systems
- Work on de-energised distribution overhead lines
- Use of mobile plant
- Use of helicopters



EEA H&S Awards

- Workplace Health & Safety
- Public Safety Award
- Leader in Safety

Awards are announced at September Conference, as are:

- Professional Development Award
- Young Engineer of the Year Award
- Meritorious Service Award for contribution to the Electricity Supply Industry

How do I get the most out of my membership?



Technical Best Practice

- Use the Knowledge Network – check out the resources
- Get to know the SM-EI
- Check out the members' area, what's been shared, what current discussions are about
- Use more publications. In the members' area, your corporate licence gives free unlimited access – save your favourites & create your personalised library
- Give us feedback so our publications are what you need
- Use the standardised processes and guidelines
- Join a webinar or forum – share with your colleagues
- Ask us to investigate industry issues or opportunities on your behalf
- Ask us to advocate for you, participate in consultation on industry issues
- Use our H&S resources to improve, learn, and stay up to date with change. Sign up for the H&S newsletter, Safety Alerts & NEDERS and become part of this engaged community

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Workforce Capability

- Register for training & skill building opportunities. Connect your L&D team so we can build a corporate program to bulk source training needs
- Make sure your younger workers know about our support for them
- Apply for an award, or one of the industry leadership opportunities we lead
- Embrace the Common Competency Framework & its efficiencies
- Engage with us as we drive alignment on workforce strategy and produce free bulk resources

Connecting the Sector

- Come to one of the many events and forums we put on for you
- Join an online forum, expand your support network, share your problems & successes
- Join our Young EEA program
- Join one of the collaborations we lead for industry to tackle common problems
- Engage with the opportunities we provide for industry problem solving & thought leadership. Find an outlet for your passion for the sector!

Yes there are direct member benefits, but also....



The social good of supporting advancement of the Industry

- Ensuring our industry's rules and best practice guides are fit for purpose and continually enhanced
- Providing and maintaining the resource hub for the industry
- Advocating for outcomes good for Industry
- Supporting the standards, practices & understandings, that keep our workers and the public safe
- Supporting standardisation and consistency
- Bringing industry together where it needs to align
- Leading essential collaboration across the whole sector
- Ensuring Aotearoa is taking a system view on challenges & opportunities, for the good of everyone
- Enhancing public trust in electrical workers and electricity

Happy 30th Birthday SM-EI!

