

Thriving people, better performance

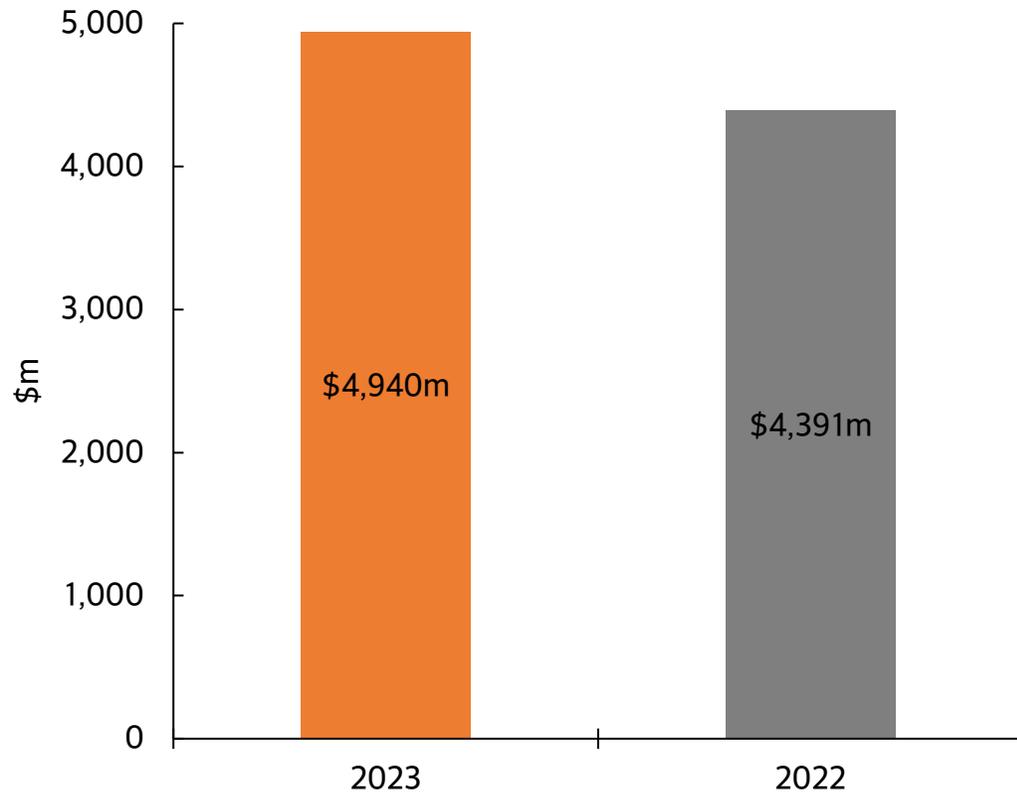
Focusing on what matters

Electricity Supply Industry Health and Safety Workshop

16 July 2025

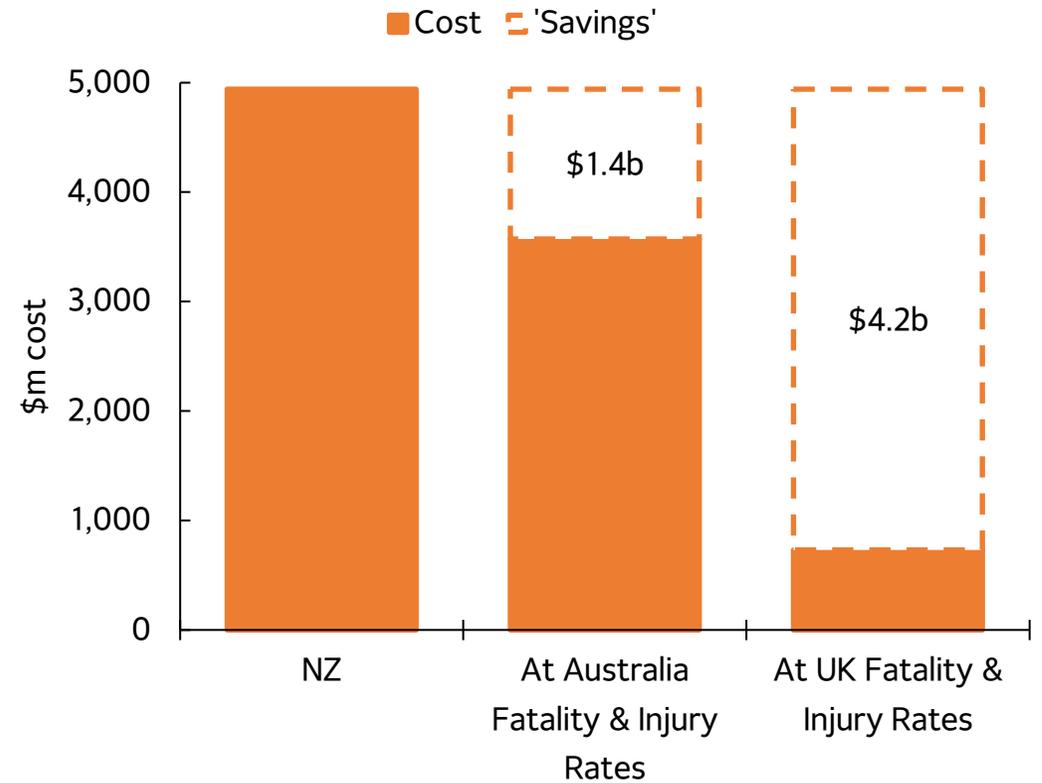
\$4.9b of harm; massive savings possible

Workplace Harm: Injuries, Fatalities & Illness



Source: Author's estimates from ACC, WorkSafe & Statistics NZ data

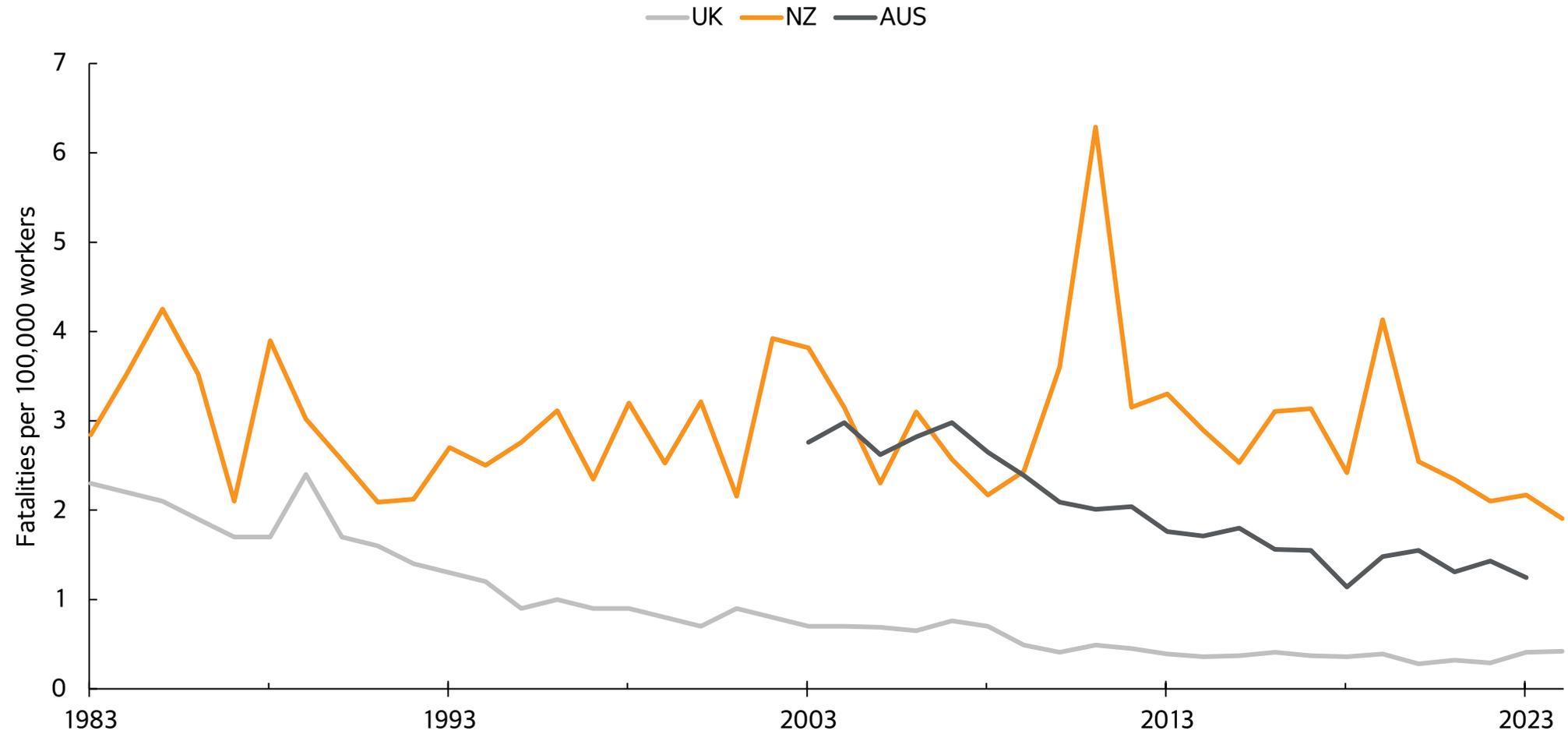
Workplace Harm Scenarios (2023)



Source: Author's estimates from ACC, WorkSafe & Statistics NZ data

Learning and improving demands more than just effort

Workplace fatality rate: NZ vs UK



Source: Author's estimates from Statistics NZ, WorkSafe, SafeWork Australia and HSE UK data

What's been holding us back?

A **lack of alignment, coordination** and focus of New Zealand's finite resources across government

A **lack of regulatory clarity** for too many businesses about what's expected of them

The **incentives and sanctions for health and safety performance are confused**, variable and inconsistent

Been there.
~~Done that.~~

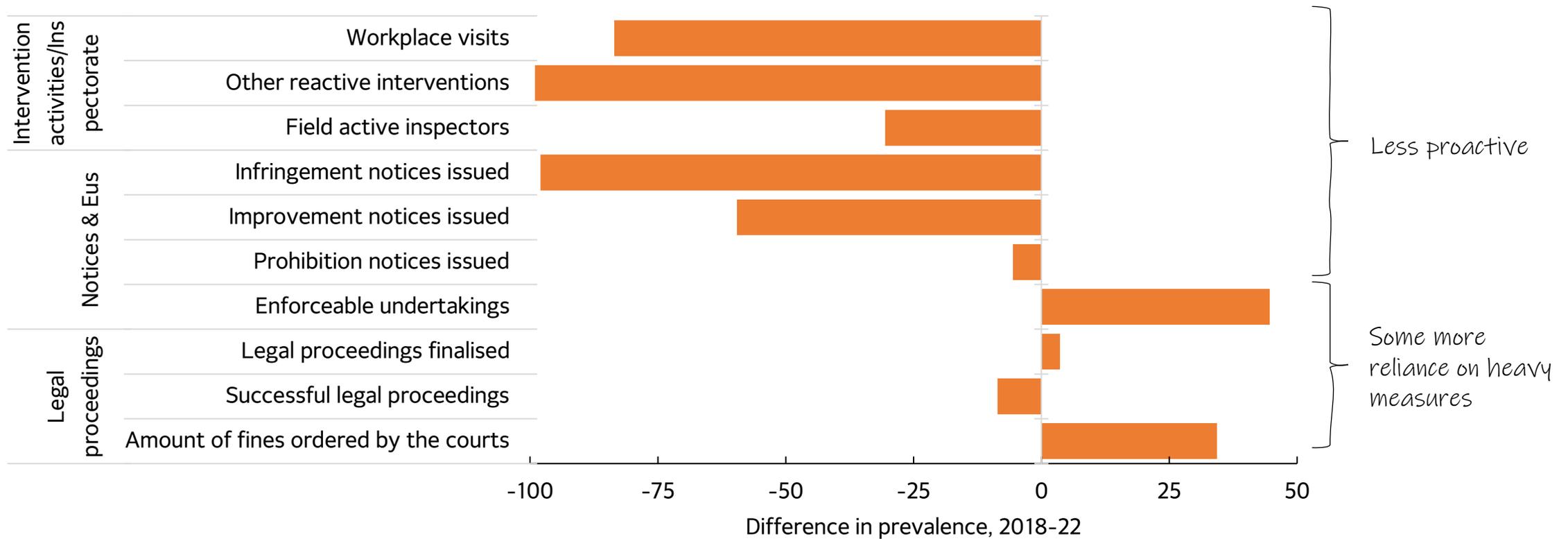
A report into New Zealand's repeated health and safety failures.

 Business Leaders'
Health & Safety Forum

JUNE 2024

Make sure we're worrying about the right things... ... NZ regulator vs Australia

Compliance & Enforcement Activity: NZ vs Australia



Source: Author's estimates from Statistics NZ, ABS and Safe Work Australia (2023). Comparative Performance Monitoring Report 25/ Work Health and Safety Performance.

Recession has been deeper and tougher than expected...

Yet Forum businesses appear to have continued to prioritise the health and safety of their people, by investing more in:

- Capital
- Training
- Health and safety

This contrasts the wider economy where investment here has fallen.





Our Purpose

We guide and equip the electricity sector to electrify Aotearoa

We guide and equip the electricity sector by developing and sharing industry rules and best practice, shaping and delivering knowledge and capability, providing advocacy, information and advice, and connecting people across the sector.

Our strategic focus areas



Technical best practice

Outcomes

- » Standards, guidelines and procedures are fit for purpose and widely used
- » Our sector is equipped with knowledge about optimal practice and innovation
- » Our sector adopts rigorous, consistent, practices that keep our workers and the public safe



Workforce capability

Outcomes

- » Our sector is aligned on workforce strategy
- » Training and education meets current and future technical needs
- » Our workforce reflects the needs of communities we serve
- » Electricity sector careers are visible and attractive



Connecting the sector

Outcomes

- » Our sector has a strong, collective voice
- » Our sector collaborates to learn, solve common problems, and embrace common opportunities together
- » Electricity regulation, planning and operation includes a system view of needs and interdependencies

Our strengths



For industry by industry



Independent and objective



Trusted expertise



Collaborative and inclusive

Our key tools

Industry procedures and guidelines

Our publications guide and upskill the sector by developing and sharing industry rules and best practice

Knowledge sharing and professional development

We shape, facilitate, and deliver knowledge and capability to upskill workers across the sector

Thought leadership

We are a trusted source of advice, information and resources that guide better outcomes for the sector

Connection

Our events, channels and networks connect people to reach consensus, solve problems, learn and share

Advocacy

As an independent community of trusted experts, we leverage our collective and influential voice to advance the sector's goals and reputation

How matters as much as the what...

*...we need the legacy to be more than
“the asset”*

Leadership demands that we access our...

“
Ignorance
Vulnerability
Discomfort”

Edgar Schein