

# Safety Alert

## Employee Welfare

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Security Class: PowerNet Employees & External (with NDA's)

### Return to Work Safety Reset

As we return to work following the end-of-year closure, it is an important time to reset our focus on safety and ensure we are starting the year in the right way.

After a break, it's common for work routines to feel unfamiliar and for situational awareness to take time to sharpen. This increases the risk of errors, shortcuts, and missed hazards. To prevent incidents and ensure everyone gets home safe, we all need to take deliberate steps to re-establish safe working habits.

Take the time and opportunity to re-engage your teams through conversations, field checks, and reinforcing expectations around safe behaviours and job readiness.

#### What we must all do:

- **Stop and reset before each task** - take the time to review the job plan, hazards, controls, and any changes that may have occurred over the shutdown period.
- **Complete thorough pre-starts** - confirm tools, PPE, plant, permits, and documentation are in place and fit for use.
- **Re-check work areas** - look for new hazards such as environmental changes, equipment left in unsafe states, or incomplete work from before the break.
- **Slow down and think** - avoid rushing into tasks, ensure every step is understood and agreed by the team.
- **Communicate clearly** - ask questions, challenge anything unclear, and make sure everyone understands their role and the controls in place.
- **Look out for each other** - support teammates who may still be readjusting, speak up immediately if something doesn't look right.
- **Managers, Supervisors & Team Leaders** - increase your visibility, have active safety conversations, and verify that teams are ready, competent, and adequately resourced.

**This first period sets the tone for the year. Let's recommit to the basics, reinforce safe behaviours, and maintain a strong safety culture from day one.**

HSE Team have provided all identified external and internal interested parties with this Safety Alert.

NOTE: HSE Team are the only authority to release and circulate this Safety Alert.