EEA Health and Safety Workshop

Common Competency Framework (CCF)

Brent Dais - CCF Governance Group Chair
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CCF

Common Competency Framework

History

Developed in 2012 to address two industry challenges:

1. Supporting storm response across network boundaries
2. Providing contractors with a consistent framework across multiple networks

Originally known as the Electricity Distribution Industry Training & Competency Framework (EDITC)

Common – Shared industry language

Usable – Practical and workable

Transportable – Recognised across organisations

Auditable – Evidence based and verifiable

Updateable – Adapts to industry change

History

From Concept to Industry Framework

2018 ENA assumed guardianship

Industry Experts Reference Group, SMEs and Governance Group developed the framework

2020 Version 1.1 Published on the ENA website.

Built by industry, for industry.

Developed collaboratively by networks, contractors, training providers and industry experts.

Current Situation

Industry Led – Networks, contractors, training providers, WDC, Connexis, ENA and EEA

Continuously Reviewed – Comprehensive framework review completed

Current –Version 1.9 is the latest published version

Fit for Purpose – No additional classes required. The numbering structure remains unchanged.

Focus is shifting from framework development to industry adoption

Current Situation

From framework development to industry adoption

EEA Governance for the CCF

- Transfer from the ENA to the EEA IN 2025

CCF Governance Group

- Networks, contractors, EEA and training providers

Strategic Direction

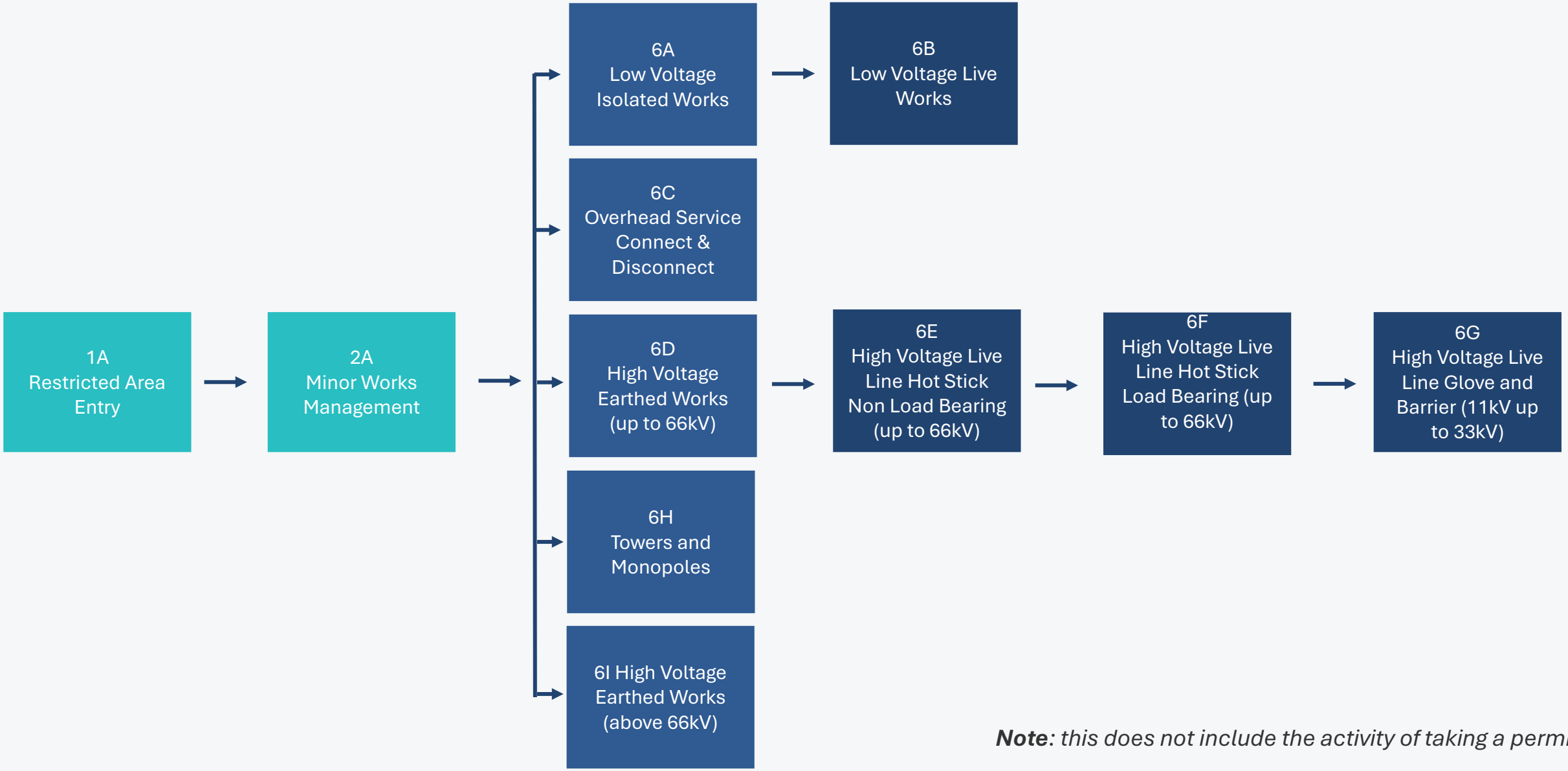
- Future development and industry adoption

The CCF Framework

9 Competency Classes | 54 Work-Type Sub-Classes | Progression Pathways | Flexible Class 12

Category 1 Control of Entry	Category 2 Control of Work	Category 4 Vegetation Works
Category 6 Overhead Works	Category 7 Underground Works	Category 8 Switching & Faults
Category 10 HV Supply Electrician	Category 11 Technician	Category 12 General / Specialist Tasks

The CCF Progression: Overhead Works Example



***Note**: this does not include the activity of taking a permit*

What is next for the CCF

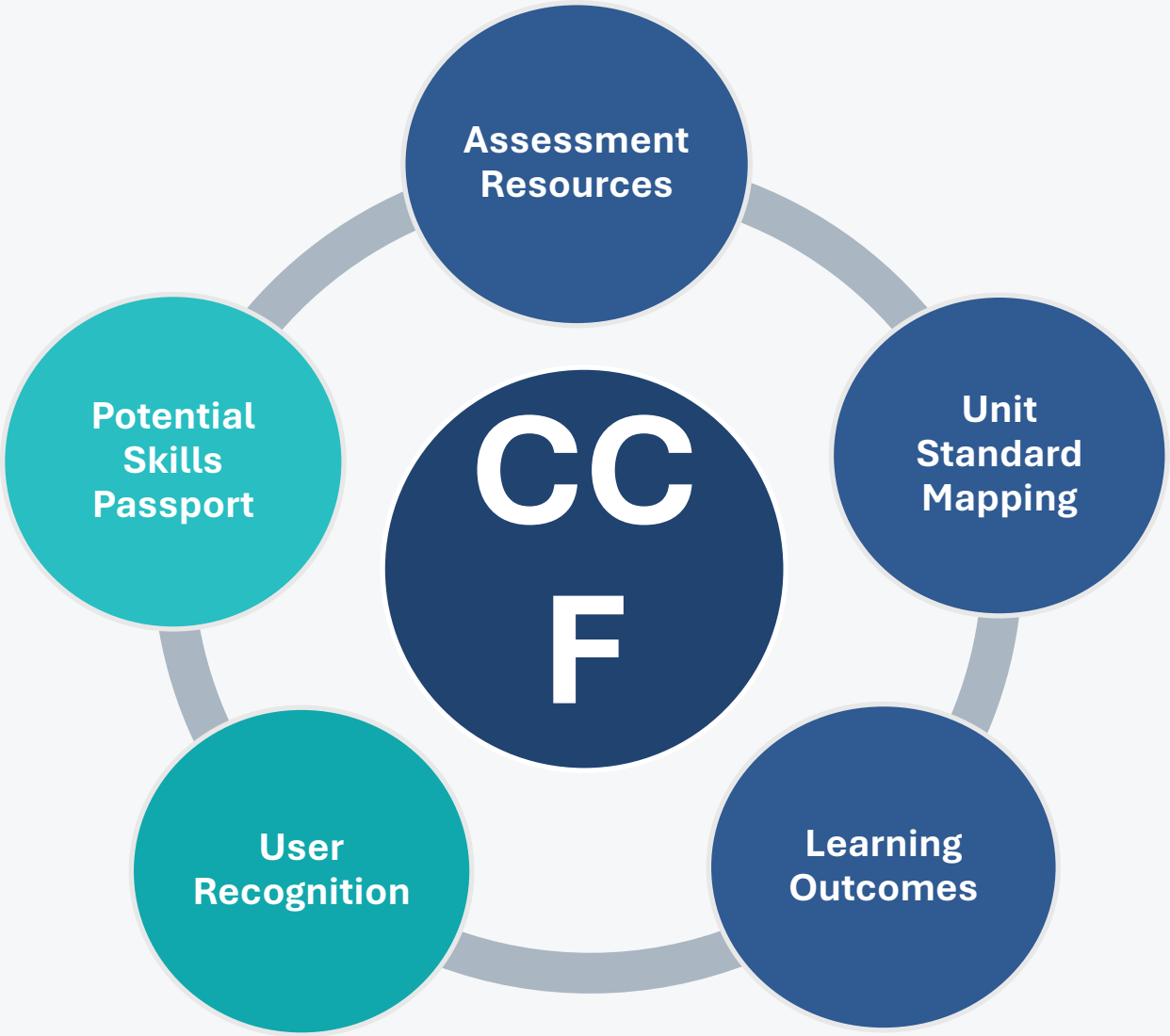
Reenergise identified common competency frameworks as a key enabler of workforce capability

The EEA Executive has identified the CCF as strategically important for future workforce capability

The Industry Skills Action Plan identifies support for the CCF as a Priority One initiative

Dedicated project support has been funded to support implementation and adoption

Resources Being Developed



Next…

Dean Stevenson - Powerco's Adoption of the Common Competency Framework

Matt Iorangi - Success of the Common Competency Framework for Northpower

Question Time…

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