

Lifting Safety & Capability Across Generation

Connecting the System: How StayLive Alignment Delivers Safe Work



ELECTRICITY GENERATION
HEALTH & SAFETY

Who is StayLive

StayLive brings electricity industry organisations together to collaborate on a shared goal: **improving health and safety outcomes across the sector.**

Competing companies work collectively, pooling expertise and resources to drive consistent, practical improvements.



A connected approach to safety

Governance Committee

Executives from across the industry provide strategic direction and oversight. The committee meets quarterly to align on priorities, drive collaboration between organisations, and hold the sector accountable for safety performance.



Steering Group

Operational and health and safety leaders from participating organisations translate strategic priorities into practical action, coordinate industry-wide initiatives, and provide direction to the working groups.

Working Groups

These groups are formed around specific risk areas and made up of subject matter experts. They develop, test, and implement guidance, tools, and initiatives to lift consistency and improve risk management outcomes.



Knowledge networks

These networks connect industry participants to share insights, experience, and learning, enabling organisations to learn from each other in real time.

staylive.nz

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Industry induction is your gateway to working safely in New Zealand's energy sector. It represents health and safety developed collaboratively by all owners.

[Access & Provide Proof](#)

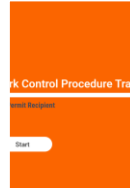
Industry Induction



Training & Competency Guidelines



Work Control Procedures (WCP)



WCP Competency Pathway and e-learning modules



Operator Training



StayLive Competency Tool (verification tool)

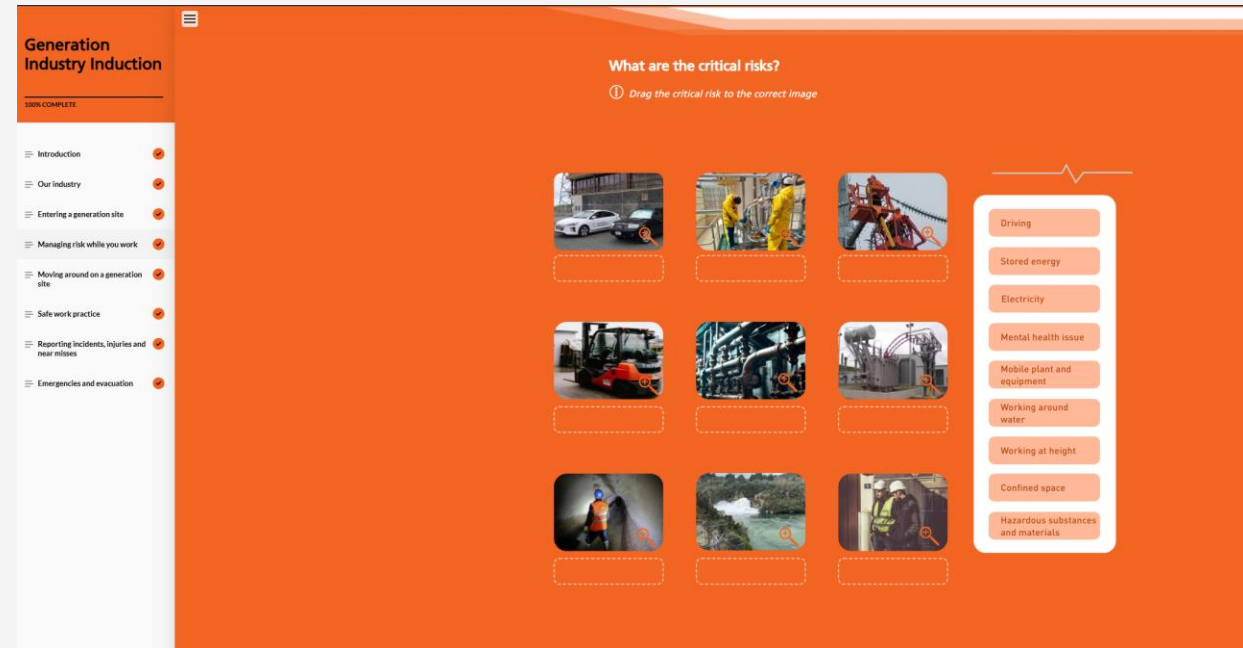


StayLive Industry Induction

STATUS: Live

This induction is a **shared eLearning module** that outlines our **common health and safety values, expectations, and responsibilities** for anyone visiting or working on our sites.

It replaces the need to complete multiple asset owner inductions, making it easier, faster, and more consistent for contractors and workers.



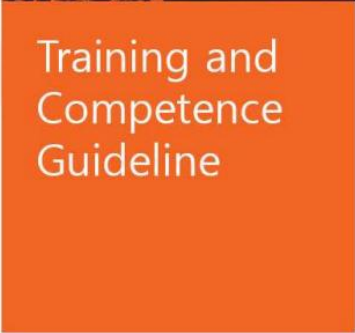
StayLive Training & Competency Guidelines

STATUS: Live

StayLive has developed a competency based training framework. The aim of the framework is to help ensure the quality and consistency of training and competency across the industry.

The Guideline extends the cycle of training from theoretical knowledge, demonstration of skills and behaviours to ongoing development of capability.

Updated in December 2025.



StayLive Core Competency Training Matrix Version 3 (August 2025)

Competence	Frequency	NZQA Unit Standard (s) to meet StayLive requirements	SCT credential rule-set name	Comments
Access – Operational Areas				
First Aid/CPR	2 year	6401 (Provide first aid) 6402 (Provide basic life support)		To meet prescribed electrical worker (PEW) requirements frequency may differ.
Generic StayLive Industry Induction	2 year	N/A	StayLive Industry Induction	

Version 4.0 dated December 2025

Training and Competency Guideline

Competence	Frequency	NZQA Unit Standard (s) to meet StayLive requirements	SCT credential rule-set name	Comments
Asset owner site-specific Induction	2 year	N/A	[Company name] [Site] Induction	Site-specific induction content is at asset owner discretion
Workplace Risk Assessment	2 year	30265 (Apply health and safety risk assessment to a job role)	StayLive Workplace Risk Assessment	
Switchyard Access				
Transpower Substation Entry Level 1	2 year	N/A		Supervised access
Transpower Substation Entry Level 2	2 year	N/A		Unsupervised access. This may not be required



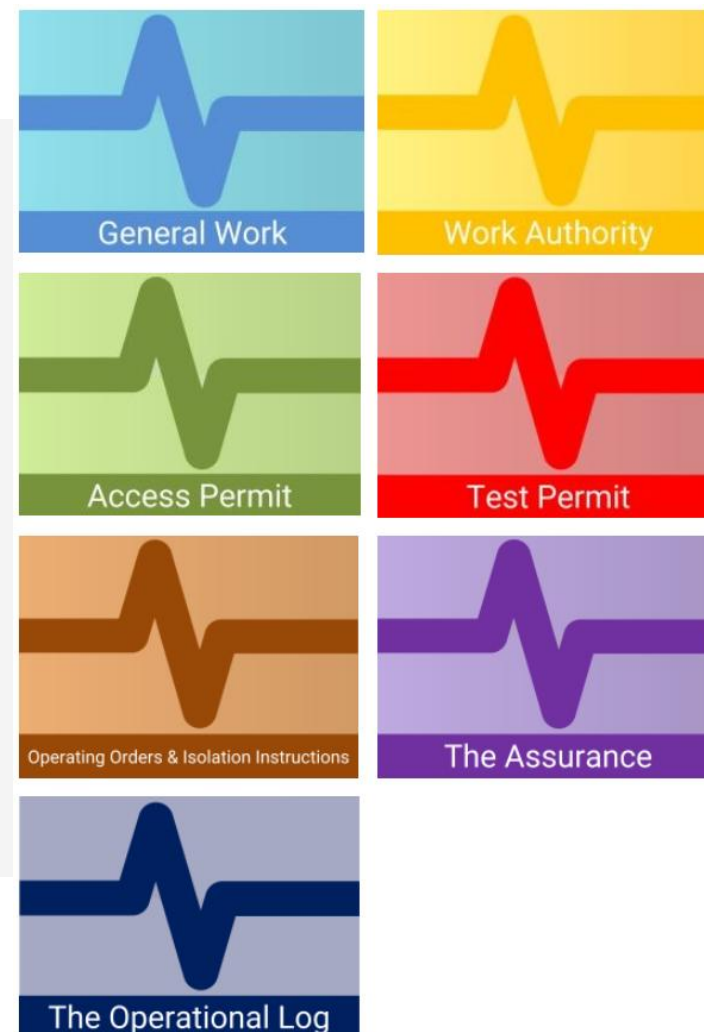
StayLive Work Control Procedures (WCP)

STATUS: Live

The Work Controls Procedures set out, where necessary, the specific requirements for applying SM–EI rules to generating plant and facilities to ensure consistent interpretation and practical compliance across the NZ generation sector.

Last reviewed in October 2025

The WCP Working Group consists of seven member companies and circa 230 years' work control experience.



The WCP Competency and Training Pathway

STATUS: Developing the Permit Issuer Pathway



STAY
LIVE

StayLive Operator Training Guidelines

STATUS: Under Review

The Operator Training Guidelines have been developed to help ensure that as an industry we are training our people consistently and to the correct standard.

These guidelines set out a best practice approach which if followed will drive a consistent approach and support the development and completion of NZQA qualifications.

Issued in 2018 and currently under review inline with the WCP Issuer Competency Pathway.



Operator Training
Guidelines
GENERATION PLANT

**STAY
LIVE**
Electrical Industry
Health & Safety Group

**STAY
LIVE**

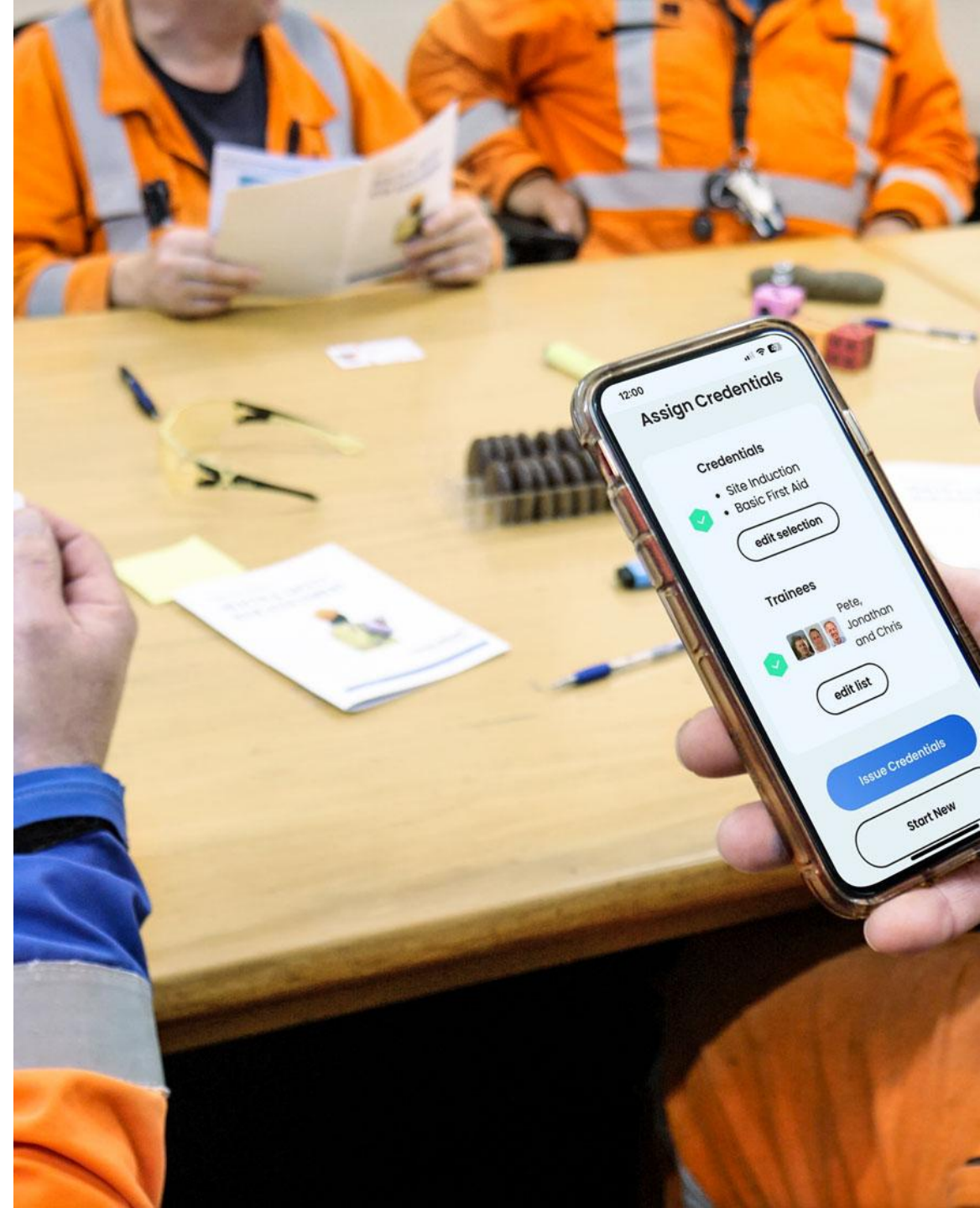
StayLive Competency Tool (SCT) – Verification Tool

STATUS: Ongoing Implementation

StayLive has partnered with JNCTN to develop an industry-wide, cloud-based competency tool - known as the StayLive Competency Tool (SCT).

The SCT is a portable, secure digital record of your competencies and will be accepted across all generation sites and accessible wherever you are.

We're also preparing to launch task-specific competency checks soon. This is a big step forward for the sector, making it easier for everyone to meet competency requirements and work safely across different generation sites.





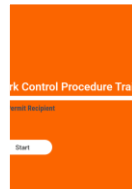
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Thanks

