

FOR ISSUE TO NETWORKS AND ENTERPRISE, CONTRACTING

# SHE ALERT

## Failure of 3 phase Cut-out During Change

### What happened?

While attending a fault job, where the customer had reported a phase missing, it was decided that the cut-out assembly required replacement. The cut-out was of an older “Bakelite” design and during the work a flash over occurred.

The team carrying out the task consisted of an experienced and a newly qualified Joiner. As there was a clear area around the cut-out, they had made a decision that the newly qualified Joiner would complete the work to help him gain experience. A sound initial plan which was let down by the fact that the work was being undertaken with the incoming supply live. This was not in accordance with company policy or the Low Voltage Jointing Procedures.



### What action is required?

- **Everyone**
  - Always follow the correct process & procedures for every task, - ask “what could go wrong” before, during and after each task, - don’t forget Brothers Keeper; look out for each other and keep each other safe
  - Ensure that the correct PPE is being worn for the task at hand
- **Supervisor**
  - Know & understand the hazards associated with the job & encourage the team to be wary and stop a job if they have SHE concerns or are unsure of task
- **Manager**
  - Continually emphasise that SHE standards will not be compromised just to get the job done, ensure effective and active practices are in place to audit, monitor & review understanding of process & procedure, lastly; know what’s happening on the ground and the standards that are being applied.

Please refer to the following guidance documents for more information:

- MA-PS-019 LOW VOLTAGE JOINTING INSTRUCTIONS- SECTION 3 pg.5

Communication by (✓)	LSG	✓	Notice board	✓	Tool-box talk		Team brief	✓
Communication complete by (✓)	1 week		2 weeks		1-month	✓	2-months	

Issued by: Gary Edwards, Customer Operations Manager, SEPD

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