eea Electricity Engineers' Association

Annual Report 2026

Contents

Cover photo credit: Amon McGregor, Marlborough Lines

Our year in numbers

1,287	Attended forums, training courses, workshops and webinars
1,274	Conference attendees, a record-breaking year
754	Individual members
323	Attended pre-conference workshops
72	Corporate members
43	Submissions
35	EEA hosted events
33%	Increase in EEA course participants
18	Awards and Scholarships
4	Publications

President's Report

It is a pleasure to report on the performance of the EEA for the previous year, and it is a privilege to lead the governance of an organisation that has changed so much over the past decade.

The role of the Executive Committee is to set the EEA's strategy and direction, to see that is well governed and financially sound, to hold the organisation to account for delivery of its strategy, and to ensure it continues to meet member needs. It has been a year of intentional change for the EEA, and I am proud of the position the organisation now holds as a modern, future-ready leader able to serve our sector well into the future.

The electricity sector has never been more important, with energy being a significant political issue, and security and affordability being very public issues. Our sector is expanding rapidly, and the standardisation, connection and knowledge sharing that the EEA offers is needed more than ever. Against that backdrop the Executive Committee has endorsed a clear strategic emphasis on consistency and standardisation across the industry which supports the efficiency of our member companies, and I have been pleased to see the organisation support the ENA as electricity distribution businesses respond to the Minister of Energy's October 2025 letter seeking greater collaboration. This work sits close to the EEA's core purpose, which is to guide and equip the electricity sector to electrify Aotearoa, and support our members achieve the best outcomes for the consumers who ultimately depend on it.

I am proud of the leadership the EEA is showing across areas where the industry has a clear reason to standardise, such as a single national competency framework, standard connection processes, and agreement on elements of substation design. What has struck me this year is a genuine shift in appetite, with a real willingness across the industry to set aside historic differences, and for members and suppliers to offer their perspective and experience to help move things forward in a standardised way.

Under the Chief Executive's leadership the organisation has taken stewardship of the Common Competency Framework from the ENA, is developing a single set of Connections Guidance in place of today's multiple different processes, and has convened the first national forum on standardising elements of substation design. The Executive Committee will continue to back this direction.

The Executive Committee has also affirmed workforce capability as a strategic priority, and it is not hard to see why. The security of New Zealand's energy future depends on its people as much as on any technology, and for too long the sector has treated workforce capability as an ad hoc consideration rather than the core constraint and opportunity it truly is. This is work the EEA is well placed to lead, given the pan-industry coverage, neutrality and trusted reputation for evidenced insight that allow it to take a whole-of-sector view that few others can. The launch of the Re-Energise report early in 2026 concluded a significant piece of work which sets the direction and establishes an action plan for how we address workforce capability.

Much of the governance focus this year has been on strengthening the capability of the organisation, and on overseeing a demanding programme of change to better serve existing and future members. On behalf of the Executive Committee I want to thank the members of our Standing Committees, whose expert knowledge and voluntary contribution underpins the quality of the EEA's work, and I want to acknowledge our Chief Executive Nicki Sutherland and her team, who have carried that change with real skill and commitment.

"The electricity sector has never been more important, with energy being a significant political issue, and security and affordability being very public issues.

I will close on the EEA's financial position, which the Executive Committee has kept under close watch. The EEA finished the year with an after-tax deficit of $96,605, a result we planned for. It reflects a deliberate decision to draw on our healthy reserves to invest in building a solid framework for the future, before consolidating over the longer term, with future years expected to break even. That investment went to important and largely one-off foundations, including a review of the constitution and Incorporated Societies Act updates, the Re-Energise report, the membership model review, and improvements to our website. Continued healthy conference and trade exhibition revenue has provided the financial capacity to allow the organisation to grow its team by around 30%, with extra staff enabling us to expand our services to members and deliver an ambitious work programme.

It has been a demanding but rewarding first year in the chair, and I am confident the EEA is well governed, financially sound, and well placed to lead our sector through the changes ahead.

Geoff Douch
PRESIDENT

Chief Executive's Report

Energy became a core political issue this year, driven by a scarcity of gas supply. That raised hard questions about how Aotearoa secures its supply and keeps energy affordable for households and businesses.

In the absence of a government-led energy strategy, a growing number of non-government organisations have stepped up to show strategic leadership. We are increasingly the organisation called on to coordinate and lead how this rapid regulatory and market change is put into practice. That need is only growing and is a role we will increasingly step into.

The year also brought a major reset of vocational training. Te Pūkenga and the Workforce Development Councils were disestablished, and funding for industry training was significantly curtailed. Throughout the restructure we advocated for a system that puts learners first and directs priority and resources to critical industries like ours. I am proud of the influence we had, and continue to have, on positive outcomes for the electricity supply industry.

Workforce capability is one of our three strategic focus areas, and we made substantial progress this year. We invested in new staff, reignited our Capability Development Group and kicked off our Young EEA programme. We also expanded into more tertiary institutes and grew our own training programme to fill gaps where no specialist training exists. Without doubt the highlight was Re-Energise 26, the workforce report we developed jointly with Energy Resources Aotearoa for the whole energy sector, and the Industry Skills Action Plan (ISAP) it produced. Behind every piece of equipment stands a person, and electrifying our nation will not be possible without investing in that workforce. Re-Energise 26 is the most robust set of workforce data ever produced for the New Zealand energy sector. The ISAP that follows sets a high standard for how industry keeps its collective investment aligned, efficient and high impact.

Transformation programme

This has been the most challenging phase of our two-year transformation. We embedded early changes like our new strategy, new staff and refreshed Standing Committees, while designing and consulting on larger changes that go to member vote at our September 2026 AGM. These proposed changes make our membership model more diverse and inclusive, expand member benefits, and strengthen our engagement with the experienced cohort approaching retirement. They also widen our reach to new entrants and people considering an electricity career, and reward industry contribution at the mid-career level. Our transformation programme makes us a more modern, diverse and innovative organisation that is match fit to lead our industry into the future.

Technical Best Practice

Our publications work ensures the industry has standards, guidelines and procedures that are fit for purpose and widely used. One of the most significant this year was the update of our Resilience Guide and RMMAT. It is a testament to the Asset Management Group, and everyone involved, that these documents are increasingly recognised and referenced across industry and regulatory contexts, supporting alignment with emerging resilience expectations.

Safety

Health and safety remains one of our top priorities, and we progressed significant workstreams this year, including progressing the rewrite of the SM-EI, with industry consultation launching in August 2026. We also continued developing the Line Mechanics and Cable Jointers Handbook and a new Lock Out Tag Out guide. Alongside these the SSPG Standing Committee delivered a full programme of masterclasses, webinars, workshops, conference sessions and company visits. We look forward to amplifying this work further in 2026/27.

Distributech Study Tour

A highlight of the year was our inaugural international study tour to Southern California, based around the annual USA electricity industry conference known as Distributech. Twenty-three senior leaders representing all parts of our industry took part. Our tour included site visits to the University of California's renowned DER testing facility and to the Climate Change and Wildfire Resilience Operations Centre operated by San Diego Gas & Electric. For many, the standout was a workshop with local energy leaders and innovators organised for us by Clean Tech San Diego – whose CE is a keynote speaker at this year's Conference. The tour was extremely successful bringing home valuable connections and practical learnings. Delivering technically focused international study tours reflects our commitment to equipping the sector with knowledge about best practice and innovation, and we are already thinking about opportunities for 2028.

Professional Development

We brought our professional development work in-house this year and now run a firm calendar of opportunities. We moved our Power Systems Design courses online and will hold our first graduation by December. Opportunities for individual professional development through courses, events, webinars, and forums grew, year over year, by 43%. We also expanded our tertiary outreach, building new relationships with the University of Waikato and three polytechnics, on top of our existing relationships with Canterbury, Auckland and AUT.

Standing Committees

Our Standing Committees are national expert advisory groups across the industry's key subject areas. Each member brings their businesses' needs, perspectives, and experience so our guidance stays relevant, current and practical, and are selected through a competitive nomination process that is open to all. This year we refreshed our Standing Committees and re-established our Capability Development Group and Public Safety Working Group. EEA Standing Committees are the heartbeat of our organisation, delivering the priorities set by industry that are set out in their annual business plans. We are deeply grateful to our committee members for the time and energy they give, to their employers for making them available, and that we can support them to do more.

Advocacy

We continued to push for good regulation this year, with concrete results to show for it. We worked constructively with the Electrical Workers Registration Board through last winter to improve challenges in its new stepped-change licensing regulations. We carried out significant levels of engagement with the Electricity Authority across a wide range of regulatory areas, from formal submissions to working with its advisory groups, to providing neutral, practical operational insights. We partnered with the Electricity Authority and the ENA on the suite of Connection Guidance work that is ongoing. On the vocational education reforms we secured several changes, including a private meeting with the Minister to champion small industries like ours, where training can be low-volume, high-cost and critically important. We also advocated for the alignment of inverter standards.

EEA2025 Conference

Our 2025 Conference was our second record-breaking year in a row, with top-quality international speakers, 88 technical papers and 146 stands. We look forward to the next three years at the New Zealand International Convention Centre in Auckland. Congratulations to our award winners, starting with Graeme Johnson, who received our Meritorious Service Award. Gavin Austin of Ergo Consulting was named Young Engineer of the Year, and Bob Taylor and Michael Whaley were awarded Life Memberships.

Looking Ahead

We expect 2026/27 to be another busy year, and we will know the outcome of our membership changes and proposed new name following our September AGM. That could mark the start of a new phase for the EEA, enabling us to offer our benefits to a wider range of electricity sector players. Change continues at pace, and our industry has never needed more collaboration, pan-sector planning, alignment and guidance.

Ngā mihi

Nicki Sutherland
CHIEF EXECUTIVE

A name for the whole industry

The EEA is helping drive Aotearoa's energy transition, and to do that well we need to reflect today's diverse industry and be ready for what comes next. For 85 years we have been kaitiaki of the electricity sector's mauri, and in that time our members have come to span the full system, from traditional network assets to new technology, data and consumer services. Electricity remains vital to Aotearoa's prosperity, and our highly integrated system means a wider set of participants now need the standardisation, connection and knowledge sharing that the EEA offers. At this pivotal moment, our organisation needs to do more and reach more.

We have been known as the Electricity Engineers' Association of New Zealand for 28 years. In 2021 we opened our membership to all electricity supply industry participants, and today our members span the full ESI. Our name, however, has not yet caught up. In our 2024 non-member survey, 42% of respondents said they had not joined because, as non-electrical engineers, they assumed they were not eligible. We also heard from long-standing members who are not engineers that the current name can make them feel undervalued. A name that welcomes every participant, and inspires confidence that we are relevant to them, will help us serve the whole industry.

Whatever we are called, our purpose does not change: to guide and equip the electricity sector to electrify Aotearoa. Three ideas capture what endures. He puna mātauranga, a spring of knowledge, reflects our core role as a trusted source of technical expertise that we turn into tools, standards and guidance. Nā tō rourou, nā taku rourou speaks to the collective contribution of members across the whole sector, and to the community of practice that connects us. E tipu e rea points to a sector that never stands still, and to our part in equipping today's and tomorrow's workforce to learn, innovate and deliver what is next.

We began considering our name in early 2025. Our brand advisors carried out research and interviewed members and non-members, and our Executive Committee approved the bolder, more modern and inclusive brand identity unveiled at the 2025 Conference. Since then we have held sessions with all our Standing Committees and engaged widely through conversations, emails, stakeholder meetings, events, forums and our newsletter. We also established an independent focus group, bringing together life members, graduates, engineers, non-technical experts, and both members and non-members, who met at each stage of the longlist, shortlist and final recommendation.

What we heard was clear and encouraging. There was near universal agreement that our name should be clearer, more relevant and more appealing, and that it should reflect electricity, connection and community while signalling a future focus. The majority view was that the word "engineers" is limiting, because our industry is now much broader than engineering. A minority believed retaining the reference to engineering is important to show our technical focus. But our advisors considered that our name should show who we serve, while our technical focus should come through our strategy and work programme.

There was consistent support for including "electricity" and "industry," and while many te reo Māori suggestions had real appeal, the view was that we should earn our mana in te ao Māori before adopting a full te reo name.

When we put a shortlist to members in March 2026, "Electricity Industry Association" received the highest ranking, and it is the name recommended by our focus group and Executive Committee. It is immediately clear, it is relevant, and it is inclusive of our current and future membership. It showcases our strengths of whole-of-system thinking, connection and collective knowledge, for industry and by industry, and it carries our legacy forward as a measured evolution rather than a break from it.

Our formal consultation ran from 15 May to 15 June 2026, and the response was overwhelmingly positive. Of 49 submissions, 40 were supportive, four were neutral and five were opposed, and even those with concerns supported changing the name. Many submitters welcomed how much more inclusive the new name is of field workers and others who are not electrical engineers, and several reminded us to keep positioning ourselves as the industry's trusted technical experts. We could not agree more.

Membership Improvements

A second key element of our transformation is improving our EEA membership offering, to better serve our growing industry.

As our industry grows, a wider set of electricity participants need what the EEA offers: standardisation, industry connection, and knowledge sharing. However, our current membership model has not fully kept pace with the sector's changing shape. Together with the change in name, this year we proposed changes that make EEA membership more accessible and inclusive, embrace occupational diversity and welcome contributions across the sector.

These changes will help attract talent to our industry, retain industry expert engagement, and encourage and reward contribution throughout the career cycle. By growing EEA membership, we increase the EEA's voice and influence as we continue to champion the values of technical best practice, standardisation and consistency, and whole of system approach.

The changes include combining the "Full" and "Associate" member categories into one new "Individual Member" category. Currently, individual membership is split into 'full' and 'associate' categories based on qualifications and roles, with only full members able to vote or stand for office. However, a distinction that suggests some qualifications and roles carry higher status than others is no longer appropriate in today's ESI. Removing this distinction better reflects our modern environment, will advance diversity and inclusion by raising the status of industry segments with greater proportions of youth, women, Māori, and Pasifika, and will alleviate confusion.

Our new Individual Member definition also takes a more modern and inclusive approach, by welcoming people working, studying, volunteering, or participating (or having previously participated) in the ESI. This clearer, more expansive criteria allows us to reach more who could contribute to the EEA community and advances diversity and inclusion by potentially now including those not only working, but also on parental, disability or sick leave, retired, or volunteering.

Another change aimed to enhance inclusivity and attract future talent is the change to student member eligibility. Currently only open to those undertaking an Engineering NZ accredited course, the change widens eligibility to anyone enrolled in an ESI-related tertiary qualification: including line mechanics and cable jointers, electrical technicians, AI and digital specialists, and those with commercial and project management skills. Renaming the category 'Student/Ākonga Members' reflects current educational language and our aspiration to be a modern and inclusive organisation.

We're not only thinking about the future workforce. A new Alumni/Mātanga Category for Older and Retired ESI Workers acknowledges the enormous skill and knowledge contributed by older and retired workers, keeps them engaged with us, and provides a means to explore knowledge transfer to the next generation.

The new complimentary membership category will be for current or former Individual Members who are either aged 65 or over, or no longer in material gainful employment. The term Mātanga means skilled and respected expert and is recommended by our cultural advisors to acknowledge these members' contribution and wisdom. In time, we plan to develop a range of services and participation opportunities for Alumni/Mātanga Members, including potentially an annual dinner, knowledge-transfer mechanisms, podcasts, or mentoring programmes.

Not overlooking those at the mid-point of their careers, a new EEA Service Award will reward mid-career contributions to the industry, in recognition that many of our members make significant contributions to the wider industry at this key stage in their careers, warranting acknowledgement and recognition.

A significant improvement for our corporate members is that we will now provide unlimited complimentary individual memberships for any of their employees who choose to apply. This provides more value to our corporate members, as well as clarity to their employees about their entitlements as EEA members, ensuring they can make the most of all that we already offer.

Finally, we will now offer complimentary membership to all new entrants to the New Zealand ESI for the first two years of their careers. Previously this was only available to tertiary graduates. As our industry rapidly expands and attracting and developing new talent grows in priority, it is equally important that we welcome and support those completing vocational training, arriving in New Zealand, or transferring from other industries.

Next Step

The next step belongs to our members. The proposed changes go to a vote at our Annual General Meeting on 2 September 2026, and if supported, we will announce the transition at the 2026 Conference. It is an exciting moment, and one that keeps faith with everything we have been while opening the door to everyone we are here to serve.

Performance Report

Approval of Performance Report

Electricity Engineers' Association of New Zealand
For the year ended 31 March 2026

The Executive committee are pleased to present the approved performance report including the historical financial statements of Electricity Engineers' Association of New Zealand for year ended 31 March 2026.

For and on behalf of the Executive Committee

Geoff Douch
EXECUTIVE COMMITTEE PRESIDENT

Nicki Sutherland
EXECUTIVE DIRECTOR

21 July 2026

Entity Information

Electricity Engineers' Association of New Zealand
For the year ended 31 March 2026

Legal Name of Entity

Electricity Engineers' Association of New Zealand

Entity identifier

Business number: 9429042624349
Incorporation number: 215987

Type of entity

Incorporated society.

Entity's Purpose or Mission

To guide and equip the electricity sector to electrify Aotearoa. We do this by developing and sharing industry rules and best practice, shaping and delivering knowledge and capability, providing advocacy, information and advice, and connecting people across the sector.

Entity Type and Structure

Single, stand alone incorporated society.

Entity's Governance Arrangements

The Electricity Engineers' Association of New Zealand Incorporated is governed by a 9 person board comprising a broad range of senior professionals, working on a voluntary basis.

Other Entities Controlled by the Entity

Not applicable.

Entity's reliance on volunteers and donated goods or services

The entity has reliance on the 9 people on the Board that are working on a voluntary basis.

EEA Strategy

Our purpose

Our purpose is to guide and equip the electricity sector to electrify Aotearoa.

We do this by developing and sharing industry rules and best practice, shaping and delivering knowledge and capability, providing advocacy, information and advice, and connecting people across the sector.

Our Strategic Focus Areas

Technical Best Practice

- Our sector is equipped with knowledge about optimal practice and innovation
- Standards, guidelines and procedures are fit for purpose and widely used
- Our sector adopts rigorous, consistent practices that keep our workers and the public safe

Workforce Capability

- Our workforce reflects the needs of the communities we serve
- Electricity sector careers are visible and attractive
- Our sector is aligned on workforce strategy

Connecting the Sector

- Training and education meets current and future technical needs
- Electricity regulation, planning and operation includes a system view of needs and interdependencies
- Our sector has a strong, collective voice
- Our sector collaborates to learn, solve common problems, and embrace common opportunities together

Key Steps for This Year in Achieving Our Long-Term Objectives

1. Lean into being an industry leader on workforce capability.
2. Become more externally rather than internally focused: Invest in marketing and communications.
3. Strengthen engagement and partnerships to increase influence.
4. Maintain quality of outputs.

2025 / 26 Key Deliverables

Summary of activities, strategic outcomes and end-of-financial-year achievements.

Technical Best Practice

ACTIVITY	STRATEGIC OUTCOME	ACHIEVEMENT AT END OF FINANCIAL YEAR (EOFY)
EEA Publications Review	Standards, guidelines and procedures are fit for purpose and widely used	We established a 5 year forward view of all publication review activity across all 84 of our publications, and a prioritised review programme for the current year.
EEA guide reviews and updates	Standards, guidelines and procedures are fit for purpose and widely used	We updated three guides – most prominently the updated Resilience Guide – and progressed several other significant guide updates that will be published next year.
Publication of new EEA Guides	Standards, guidelines and procedures are fit for purpose and widely used	We completed development of the first guide in our suite of new Connection Guides and started work on the second.
Flextalk 2.0 Smart Energy	Our sector is equipped with knowledge about optimal practice and innovation	We completed the installation phase of this project and published the first Technical Learnings report to industry. The project is now in the ongoing data monitoring phase, with a follow up report to be published once 12 months of data has been collected. FlexTalk is one of the most important practical demonstrations in New Zealand of demand flexibility and has been foundational in providing the evidence base underpinning the scaled flexibility trials now being undertaken across the sector.
Thought leadership, expert technical advice & leadership to the industry	Our sector is equipped with knowledge about optimal practice and innovation	We led the inaugural EEA members' study tour to San Diego, curating a week of site visits, meetings with industry leaders, and attendance at the Distributech conference. The tour was a resounding success, attended by 23 New Zealand electricity sector leaders who highly valued the learning and connection provided. We published four thought pieces on topics including: lessons from international speaker Thomas Ackerman, the importance of Interoperability, Reflections on the 2026 Distributech conference — "what matters for NZ", and a workforce piece "Impact of AI on NZ ESI".
Advocacy & stakeholder engagement on govt policy, standards & implementation	Standards, guidelines and procedures are fit for purpose and widely used	We delivered 42 quality submissions to regulators, and continuously engaged with regulators, government officials, and Ministers on priority regulatory and policy changes in areas across electricity standards and regulation, electricity worker registration, and vocational training. Our advocacy influenced change in network capacity definitions, level playing field regulation, vocational reforms, and EWRB competency rules.

Workforce Capability

ACTIVITY	STRATEGIC OUTCOME	ACHIEVEMENT AT END OF FINANCIAL YEAR (EOFY)
Common Competency Framework	Our sector adopts rigorous, consistent practices that keep our workers and the public safe	We successfully transitioned the Common Competency Framework across from the Electricity Networks Association and are operating the existing apparatus effectively with a functional webpage and regular meetings
Re-Energise Aotearoa report	Our sector adopts rigorous, consistent practices that keep our workers and the public safe	We co-authored and published our landmark Re-Energise 2026 report, including a comprehensive survey across electricity industry companies and quantitative research. The Steering group set up to represent industry and contribute to the report's direction and insights worked effectively and has resulted in significant ongoing industry relevance and buy-in. This report is a game changer for our sector, creating the most robust ever data set and strategic guidance to enable good workforce planning and more efficient investment across the entire sector.
Improved EEA training model & course offerings	Our sector is aligned on workforce strategy	This year we increased the training made available to industry and improved how it is offered and managed. We effectively transitioned the EEA training programme off the external provider, bringing it inhouse. We developed and published a training calendar with committed dates, and introduced two new modules for our certificate and microcredential courses.
Partnerships with training providers and stakeholders to influence qualification / training content and quality	Training and education meets current and future technical needs	We developed effective working partnerships with key industry stakeholders (particularly EWRB, MITA, VEENZ, Connexis & new ISB) to increase our influence over training and qualification content and quality, and our profile as an influential stakeholder. We participated in reviews of the network controllers' qualification, new asset management qualification, changes to NCEA, establishment framework for the new Industry Skills Board, and improvements to the Workers Registration stepped change regime. We also became a founding member of the new Private Training Entity incorporated society proposed for our industry and currently under TEC consideration.
Outreach programme for tertiary education sector and students	Training and education meets current and future technical needs	We increased our profile with the tertiary sector nationally by developing relationships with Waikato and Victoria Universities and five polytechnics, as part of our long term objective of increasing EEA visibility and value to tertiary institution staff and students, so that we can contribute to attracting more future talent to our industry and relay information about career opportunities, pathways, and connecting with industry.

Connecting the Sector

ACTIVITY	STRATEGIC OUTCOME	ACHIEVEMENT AT END OF FINANCIAL YEAR (EOFY)
EEA 2025 Conference & Technology Exhibition	Electricity sector careers are visible and attractive	We ran an inspiring and rewarding conference and tech exhibition with great international guest speakers and quality papers. Our Conference is the cornerstone of our commitment to connecting our industry to share knowledge, learn together, tackle common problems and opportunities together, and lift capability.
Young EEA programme	Our sector collaborates to learn, solve common problems, and embrace common opportunities together	We embedded our Young EEA programme, establishing its Interim committee, ran three events, hired our internal resource to run the programme, and developed our internal Strategy for Board approval in May 2026.
Regular EEA webinar series	We embedded our Young EEA programme, establishing its Interim committee, ran three events, hired our internal resource to run the programme, and developed our internal Strategy for Board approval in May 2026.	This year we delivered six webinars as part of our regular industry webinar series.
Member / regional roadshows	Our sector is equipped with knowledge about optimal practice and innovation	We delivered presentations to corporate members to help them get more from their membership in Taranaki, Gisborne, Hamilton, Auckland and Christchurch.
Standing Committees	Our sector collaborates to learn, solve common problems, and embrace common opportunities together	We updated our Standing Committees' terms of reference, participants, and meeting frequency, and worked with all Chairs to ensure these important groups have clear purposes and are effectively progressing their business plans. We surveyed Standing Committees at the end of the year, with results showing excellent member satisfaction and value, and identifying areas for continual improvement.

Enabling Activities

ACTIVITY	STRATEGIC OUTCOME	ACHIEVEMENT AT END OF FINANCIAL YEAR (EOFY)
Membership model and pricing review	Enhance EEA's reputation and its ability to meet members' needs & deliver on strategic priorities	We completed a comprehensive review of our membership model, identifying ways that we can make membership simpler, more equitable and inclusive, and add value. We identified a pathway to implement key recommendations, including those that will require a change to our constitution.
Brand Refresh	Enhance EEA's reputation and its ability to meet members' needs & deliver on strategic priorities	We carried out a comprehensive review of our brand to make it more modern and inclusive, and to position the EEA as a future-fit leader to guide our industry now and into the future. We obtained Board approval for the new look and feel, and identified a pathway to consider a change to our name.
Constitution change	Enhance EEA's reputation and its ability to meet members' needs & deliver on strategic priorities	We completed a detailed Constitution review process and obtained Board approval for potential changes to our Constitution that will improve member experience, and will be put to members in consultation and a vote at next year's AGM.
Website 2.0 improvements	Enhance EEA's reputation and its ability to meet members' needs & deliver on strategic priorities	Our website is our key channel to members and has been providing a poor functional and user experience. This year we obtained an independent review of our issues and potential options. We engaged a new service provider and made improvements to some web content and architecture to improve members' access to the information on our website and ability to enrol for courses and events. We have subsequently learned that our website issues go deeper and require re-platforming. Following industry research, we have committed to a new SaaS website approach and development of the improved site is now underway.

Statement of Financial Performance

Electricity Engineers' Association of New Zealand
For the year ended 31 March 2026

	NOTES	2026
Revenue		
Membership fees and subscriptions	1	634,009
Government service delivery grants/contracts	1	817,500
Non-government service delivery grants/contracts	1	2,412,648
Interest, dividends and other investment revenue	1	74,115
Total Revenue		3,938,272
Expenses		
Employee remuneration and other related expenses	2	1,243,624
Other expenses related to service delivery	2	2,310,641
Grants and donations made	2	55,370
Other expenses	2	421,242
Total Expenses		4,030,878
Surplus/(Deficit) for the Year before tax		(92,605)
Income tax expense		
Tax expense	8	4,000
Net surplus/(deficit) after tax		(96,605)

These statements are to be read in conjunction with the notes to the performance report.

Statement of Financial Position

Electricity Engineers' Association of New Zealand
As at 31 March 2026

	NOTES	31 MAR 2026
Assets		
Current Assets		
Cash and short-term deposits	3	321,459
Debtors and prepayments	3	316,474
Inventory	3	3,039
Income tax	8	99,173
Investments	4	1,570,047
Total Current Assets		2,310,192
Non-Current Assets		
Property, Plant and Equipment	9	56,336
Property, plant and equipment – Software	9	498,103
Total Non-Current Assets		554,439
Total Assets		2,864,631
Liabilities		
Current Liabilities		
Creditors and accrued expenses	5	206,732
Deferred revenue	6	532,723
Employee costs payable	5	98,027
Finance lease	7	3,563
Lease incentives	11	6,342
Total Current Liabilities		847,386
Non-Current Liabilities		
Finance lease	7	100
Lease incentives	11	25,895
Total Non-Current Liabilities		25,995
Total Liabilities		873,382
Total Assets less Total Liabilities (Net Assets)		1,991,249
Accumulated Funds		
Accumulated surpluses (or deficits)	10	1,991,249
Total Accumulated Funds		1,991,249

These statements are to be read in conjunction with the notes to the performance report.

Statement of Cash Flows

Electricity Engineers' Association of New Zealand
For the year ended 31 March 2026

	NOTES	2026
Cash Flows from Operating Activities		
Cash received		
Cash received from customers		4,081,923
Interest received		74,597
GST received		–
Total receipts		**4,156,520**
Cash payments		
Cash paid to suppliers & employees		(3,500,730)
Expenses related to fundraising		(34,377)
Grants and donations made		(44,370)
Income tax paid		(175,432)
GST paid		(37,513)
Other expenses		–
Total payments		**(3,792,422)**
Net cash flows from operating activities		**364,098**
Cash Flows from other Activites		
Cash payments		
Acquisition of PP&E		(179,924)
Acquisition of investments		(43,238)
Total Payments		**(223,162)**
Net cash flows from other activities		**(223,162)**
Net Increase/(Decrease) in Cash		**140,936**
Bank Accounts and Cash		
Opening cash		180,523
Net change in cash for period		140,936
Closing cash	3	321,459

These statements are to be read in conjunction with the notes to the performance report.

Statement of Accounting Policies

Electricity Engineers' Association of New Zealand
For the year ended 31 March 2026

Basis of Preparation

This performance report is prepared in accordance with the XRB's Tier 3 (NFP) Standard. The entity is eligible to apply these requirements as it does not have public accountability and has total annual expenses of less than $5,000,000. All transactions in the performance report are reported using the accrual basis of accounting. This performance report is prepared under the assumption that the entity will continue to operate for the foreseeable future.

The performance report is presented in New Zealand dollars and all values are rounded to the nearest New Zealand dollar. The performance report has been prepared on the accrual basis, unless otherwise stated.

The Incorporated Societies Act 2022 was passed on 5 April 2022. The re-registration period for the new Act opened in October 2023 and closed in April 2026. EAA re-registered under the 2022 Act in the 2026 year, and therefore the Association was required to prepare its financial statements in line with NZ GAAP starting from the 2026 year.

Transition

This is the first performance report applying XRB's Tier 3 (NFP) standard. There have been no changes in accounting policies and no adjustment required to opening retained earnings upon transition from special purpose financial statements prepared under the Tax Administration (Financial Statements) Order 2014.

Property, plant and equipment

Items of property, plant or equipment are stated at cost less accumulated depreciation and impairment losses. Where an item of property, plant or equipment is disposed of, the gain or loss recognised in the statement of financial performance is calculated as the difference between the sale price and the carrying amount of the asset.

Depreciation

Depreciation is charged to statement of financial performance at the rate appropriate to spread the cost of the asset over the expected useful life.

The following rates have been used:

Office equipment 11.4% - 67.0% diminishing value.

Office fit out 10.0% - 13.0% diminishing value.

Software (including website and CRM) 40% straight line.

Investments

Investments are stated at cost. Investments classed as current assets include term deposits that have original maturity dates between 3 months (90 days) and 12 months.

Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined on the first-in first-out basis.

Cash and short term deposits

Cash and short-term deposits in the Statement of Financial Position and Statement of Cash Flows comprise cash balances and bank balances (including short-term deposits) with original maturities of 90 days or less.

Debtors and accrued income

Accounts receivable and accrued income are stated at their estimated recoverable value.

Creditors and accrued expenses

Accrued expenses are recorded at cost.

Employee benefits - wages, salaries and annual leave

Liabilities for wages, salaries and annual leave are recognised on the balance sheet during the period in which the employee rendered the related services, and are generally expected to be settled within 12 months of the reporting date. These short-term employee benefits are measured at the amounts expected to be paid when the liabilities are settled.

Revenue recognition/deferred revenue

Revenue shown in the statement of financial performance includes income received from members and customers for seminars, courses and conferences ("events"). Revenue for events is recognised in the period in which the event is delivered. Income received for events which have yet to be delivered at balance date is deferred and recorded as "deferred revenue" in the statement of financial position.

Income Tax

Tax is calculated by reference to the amount of income taxes payable or recoverable in respect of the taxable profit or tax loss for the period. It is calculated using tax rates and tax laws that have been enacted or substantively enacted by reporting date. Current tax for current and prior periods is recognised as a liability (or asset) to the extent that it is unpaid (or refundable)

Current tax is recognised as an expense or income in the statement of financial performance, except where it relates to items credited or debited directly to equity, in which case the current tax is also recognised directly in equity.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for Debtors and Creditors which are stated inclusive of GST.

Foreign currency

Foreign currency amounts are converted to New Zealand Dollars at the exchange rate ruling at the dates of the transactions. Amounts receivable and payable in foreign currencies at balance date are translated at the exchange rate that day.

Changes in accounting policies

Accounting policies have been consistently applied to the current period. Comparative figures have not been presented in accordance with the transitional provisions of Appendix C of the XRB's Tier 3 (NFP) Standard.

Notes to the Performance Report

	2026
1. Analysis of Revenue	
Membership fees and subscriptions	
Membership – Corporate	570,936
Membership – Individual	63,073
Total Membership fees and subscriptions	**634,009**
Government service delivery grants/contracts	
Project: EA COP Review	30,000
Project: FlexTalk Seed	693,000
Strategic Activities: Re- energise Report Inc	79,500
Strategic Activities: Workforce Pathways	15,000
Total Government service delivery grants/contracts	**817,500**
Non-government service delivery grants/contracts	
Annual conference registration	793,221
Annual conference sponsorship	156,000
Annual conference trade exhibition	735,948
Forums and Workshops Inc	128,700
NEDeRS	33,830
Professional Development	161,995
Postage (recovered)	1,059
Publications	314,939
Strategic Activities: Workforce Pathways	86,957
Total Non-government service delivery grants/contracts	**2,412,648**
Interest, dividends and other investment revenue	
Interest Income	74,115
Total Interest, dividends and other investment revenue	**74,115**

	2026
2. Analysis of Expenses	
Employee remuneration and other related expenses	
ACC Levies	1,754
EEA Executive expenses	14,170
KiwiSaver Employer Contributions	27,082
Salaries	1,200,618
Total Employee remuneration and other related expenses	**1,243,624**
Other expenses related to service delivery	
Operating expenditure	
Annual conference general expenses	339,268
Annual conference sponsorship expenses	34,139
Annual conference trade exhibition	281,909
Capability Delivery Expenses	69,535
Common Competency Framework (CCF)	253
Conferences & External Events Exps	32,667
Consultants	41,589
Cost of publications sold	3,715
Forums and Workshops Exp	74,815
Knowledge Network & Digitisation	6,748
Marketing and Promotions	34,377
Meetings	31,480
Membership expenses	48,351
Office Equipment (OH)	9,191
Project: Brand Refresh Implementation	25,000
Project: EA COP Review Exps	17,500
Project: FlexTalk Seed Project Exp	689,865
Project: IEC Travel - MBIE - Expenses	(1,842)
Publications and Printing	12,083
Staff expenses	30,481
Standards Work	5,000
Strategic Activities	132,833
Subscriptions	14,104
Website development	59,627
Total Operating expenditure	**1,992,686**

	2026
Administration expenses	
Accounting	17,174
Audit fees	12,303
Bank Fees	12,298
Bank Revaluations	(200)
General expenses	3,031
Insurance	10,301
Interest Expense	3,253
IT & Website Expenses	145,161
Legal expenses	10,540
Office Rental	92,714
Postage and Couriers	2,226
Stationery	2,522
Telecommunications	6,632
Total Administration expenses	**317,955**
Total Other expenses related to service delivery	**2,310,641**
Grants and donations made	
Awards and scholarships	43,099
Donations	12,270
Total Grants and donations made	**55,370**
Other expenses	
Depreciation	421,033
Loss on disposal of fixed assets	209
Total Other expenses	**421,242**

	2026
3. Analysis of assets	
Cash and short-term deposits	
BNZ Cheque Account	41,612
Call account 25	12,434
Call account 26	263,953
Eway Payments	1,162
Foreign Currency (AUD) Call	2,298
Total Cash and short-term deposits	**321,459**
Debtors and prepayments	
Accrued interest	2,546
Prepayments	145,610
Trade Debtors	168,317
Total Debtors and prepayments	**316,474**
Inventory	
Stock on hand	3,039
Total Inventory	**3,039**

	2026
4. Investments	
Term Deposit 3033	
Opening Carrying Amount	529,537
Purchases	–
Disposals	–
Income reinvested	14,282
Closing Carrying amount	**543,819**
Term Deposit 3037	
Opening Carrying Amount	217,606
Purchases	–
Disposals	–
Income reinvested	5,982
Closing Carrying amount	**223,588**
Term Deposit 3038	
Opening Carrying Amount	543,564
Purchases	–
Disposals	–
Income reinvested	16,481
Closing Carrying amount	**560,045**

	2026
4. Investments *(continued)*	
Term Deposit 3039	
Opening Carrying Amount	236,102
Purchases	–
Disposals	–
Income reinvested	6,492
Closing Carrying amount	**242,594**
Total Investments	**1,570,047**

The BNZ Term Deposits are held on the following terms:

Term deposit 3033 is for a period of 6 months and is due to mature on 13 April 2026. Interest is earned at 3.60% per annum.

Term deposit 3037 is for a period of 9 months and is due to mature on 4 September 2026. Interest is earned at 3.40% per annum.

Term deposit 3038 is for a period of 12 months and is due to mature on 22 December 2026. Interest is earned at 3.55% per annum.

Term deposit 3039 is for a period of 6 months and is due to mature on 8 June 2026. Interest is earned at 3.50% per annum.

	2026
5. Analysis of Liabilities	
Creditors and accrued expenses	
Accounts Payable	164,968
Accrued Expenses	30,878
GST	10,885
Total Creditors and accrued expenses	**206,732**
Employee costs payable	
Employee costs payable	98,027
Total Employee costs payable	**98,027**

	2026
6. Deferred revenue	
NZCCPTS Scholarship funds	57,172
Payments in advance for conference	311,628
Payments in advance for forums	70,270
Payments in advance for safety manual	93,653
Total Deferred revenue	**532,723**

NZCCPTS Scholarship funds of $57,172 were funds received from an association that was closing down. The funds are to be put towards payment of future scholarships that EEA will manage. This balance will eventually be reduced to nil and EEA will likely continue to fund the scholarship using EEA funds.

	2026
7. Finance leases	
Current portion of One NZ finance lease	3,563
Non-current portion of One NZ finance lease	100
Total Finance leases	**3,663**

	2026
8. Tax	
Net profit/(loss) per financial statements	**(92,605)**
Tax adjustments	
Permanent differences	28,112
Timing differences	78,778
Taxable profit/(loss)	14,285
Tax payable at 28%	4,000
Opening tax payable/(refund due)	72,260
Income tax payments/(refunds)	175,433
Closing tax payable/(refunds)	(99,174)
Made up as follows	
Provisional tax paid after balance date	39,280
Terminal tax payment/(refund due)	(138,454)
Total	**(99,174)**

	2026
9. Property, Plant and Equipment	
Property, Plant and Equipment	
Office equipment	
Cost	
Opening balance	130,812
Additions	11,582
Disposals	(677)
Total Cost	141,718
Accumulated depreciation	
Opening balance	(80,039)
Depreciation	(18,439)
Disposals	467
Total Accumulated depreciation	(98,010)
Total Office equipment	**43,707**
Office Fit out	
Cost	
Opening balance	16,114
Additions	–
Disposals	–
Total cost	**16,114**
Accumulated depreciation	
Opening balance	(1,809)
Depreciation	(1,677)
Disposals	–
Total accumulated depreciation	**(3,486)**
Total Office Fit out	12,628
Total Property, Plant and Equipment	**56,336**

	2026
9. Property, Plant and Equipment *(continued)*	
Property, plant and equipment – Software	
Website	
Cost	
Opening balance	308,520
Additions	–
Disposals	–
Total Cost	**308,520**
Accumulated depreciation	
Opening balance	(61,704)
Depreciation	(123,408)
Disposals	–
Total Accumulated depreciation	**(185,112)**
Net book value	**123,408**
CRM System	
Cost	
Opening balance	54,445
Additions	–
Disposals	–
Total Cost	**54,445**
Accumulated depreciation	
Opening balance	(10,889)
Depreciation	(21,778)
Disposals	–
Total Accumulated depreciation	**(32,667)**
Net book value	
Micro-Credential	**21,778**
Cost	
Opening balance	272,265
Additions	31,769
Disposals	–
Total Cost	**304,034**

	2026
9. Property, Plant and Equipment *(continued)*	
Accumulated depreciation	
Opening balance	(223,317)
Depreciation	(30,122)
Disposals	–
Total Accumulated depreciation	**(253,439)**
Net book value	**50,595**
Safety Manual - Electricity Industry	
Cost	
Opening balance	327,285
Additions	–
Disposals	–
Total Cost	**327,285**
Accumulated depreciation	
Opening balance	(322,893)
Depreciation	(2,928)
Disposals	–
Total Accumulated depreciation	**(325,821)**
Net book value	**1,464**
Safety in Design	
Cost	
Opening balance	61,056
Additions	–
Disposals	–
Total Cost	**61,056**
Accumulated depreciation	
Opening balance	(59,928)
Depreciation	(1,128)
Disposals	–
Total Accumulated depreciation	**(61,056)**
Net book value	**–**

	2026
9. Property, Plant and Equipment *(continued)*	
Knowledge Network Program	
Cost	
Opening balance	375,033
Additions	–
Disposals	–
Total Cost	**375,033**
Accumulated depreciation	
Opening balance	(162,487)
Depreciation	(141,697)
Disposals	–
Total Accumulated depreciation	**(304,184)**
Net book value	70,849
Power Systems Design	
Cost	
Opening balance	169,628
Additions	–
Disposals	–
Total Cost	**169,628**
Accumulated depreciation	
Opening balance	(136,945)
Depreciation	(32,683)
Disposals	–
Total Accumulated depreciation	**(169,628)**
Net book value	
Distributed Generation	-
Cost	
Opening balance	18,421
Additions	–
Disposals	–
Total Cost	**18,421**
Accumulated depreciation	
Opening balance	(17,807)
Depreciation	(614)
Disposals	–
Total Accumulated depreciation	**(18,421)**
Net book value	-

	2026
9. Property, Plant and Equipment *(continued)*	
Line Mechanics & Cable Jointers Handbook	
Cost	
Opening balance	116,400
Additions	–
Disposals	–
Total Cost	**116,400**
Accumulated depreciation	
Opening balance	(69,840)
Depreciation	(46,560)
Disposals	–
Total Accumulated depreciation	**(116,400)**
Net book value	**-**
Work in progress	
WIP Knowledge Network Program	10,000
Work in progress Rules & Guidelines	112,156
Work in progress Asset Management	17,440
Work in progress Power Systems Design	90,414
Total Work in progress	**230,010**
Total Property, plant and equipment – Software	**498,103**
Total Property, Plant and Equipment	**554,439**

	2026
10. Accumulated Funds	
Accumulated surpluses or (deficits)	
Opening Balance	2,087,854
Current year earnings	(96,605)
Total Accumulated surpluses or (deficits)	**1,991,249**
Total Accumulated Funds	**1,991,249**

	2026
11. Contingencies and commitments	
Commitments to lease or rent assets	
Within 1 year	78,985
Between 1 to 5 years	313,103
Over 5 years	6,488
Total Commitments to lease or rent assets	**398,576**
Total Contingencies and commitments	**398,576**

A rental agreement for a new office lease was entered into on 12 May 2025 for its premises at Level 5, 40 Mercer Street, Wellington. The monthly rent is $6,487.50 plus GST. The lease term is six years and is due to expire on 11 May 2031.

A rental agreement for a printer was renewed on 1 September 2025 with Canon Finance Limited. The lease term is three years, with monthly payments of $94.92 plus GST. The lease is due to expire on 31 August 2028.

There are no other contingencies or commitments other than those detailed above (2025: Nil).

	2026
Lease Incentive	
Movements	
Opening balance	12,629
Lease incentive received	25,950
Current year amortisation	(6,342)
Total lease incentive	**32,237**
Total Lease incentive is classified as follows	
Current portion	6,342
Non current portion	25,895
Total lease incentive	**32,237**

A lease incentive was received in the 2025 year comprising of 3 months early entry rent free to april, and a 3 month rent period. A portion of this lease incentive was accounted for as rent in the 2025 financial year, with the remaining portion recognised as rent in the 2026 year, as it was taken evenly across the 6 month rent free period.

12. Related Party Transactions

The Electricity Engineers Association (EEA) of New Zealand Inc is an incorporated society with a number of members throughout the country and accordingly EEA will be related to any transactions with these members.

No payments were made to Board members for consultancy services in the 2026 financial year. (2025: Executive Committee member Michael Whaley provided consultancy services to EEA in the financial year, totalling $12,345.)

13. Events After the Balance Date

There have been no events subsequent to balance date which would materially affect the financial statements.

Independent auditor’s report

MOORE Markhams

To the Members of Electricity Engineers’ Association

Opinion
We have audited the accompanying performance report of Electricity Engineers’ Association on pages 11 to 33, which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 31 March 2026, the statement of financial position as at 31 March 2026, and the statement of accounting policies and notes to the performance report, including material accounting policy information.

In our opinion:
a) the accompanying performance report presents fairly, in all material respects:
- the entity information for the year then ended
- the service performance for the year then ended in that the service performance information is appropriate and meaningful and prepared in accordance with the entity’s measurement bases or evaluation methods, and
- the financial position of Electricity Engineers’ Association as at 31 March 2026, and its financial performance, and cash flows for the year then ended

in accordance with the XRB’s Tier 3 (NFP) Standard issued by the New Zealand Accounting Standards Board.

Basis for Opinion
We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the entity information and statement of service performance in accordance with the ISAs (NZ) and New Zealand Auditing Standard (NZ AS) 1 (Revised) *The Audit of Service Performance Information*. Our responsibilities under those standards are further described in the ‘Auditor’s responsibilities for the audit of the performance report’ section of our report.

We are independent of Electricity Engineers’ Association in accordance with Professional and Ethical Standard 1 (Revised) ‘Code of ethics for assurance practitioners’ issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than our capacity as auditor we have no relationship with, or interests in, Electricity Engineers’ Association.

Emphasis of matter
We draw attention to Note 1 to the performance report, which explains that this is the Entity’s first performance report prepared in accordance with the XRB Tier 3 Standard. As permitted by the transitional provisions of that Standard, comparative information has not been presented. Our opinion is not modified in respect of this matter.

Executive committee’s responsibilities for the performance report
The executive committee are responsible for:
a) The preparation, and fair presentation of the performance report in accordance with the applicable financial reporting framework;
b) The selection of elements/aspects of service performance, performance measures and/or descriptions and measurement bases or evaluation methods that present service performance information that is appropriate and meaningful in accordance with the applicable financial reporting framework;
c) The preparation and fair presentation of service performance information in accordance with the entity’s measurement bases or evaluation methods, in accordance with the applicable financial reporting framework;
d) The overall presentation, structure and content of the service performance information in accordance with the applicable financial reporting framework; and
e) Such internal control as the executive committee determine is necessary to enable the preparation of a performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the executive committee are responsible on behalf of Electricity Engineers' Association's for assessing Electricity Engineers' Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the executive committee either intend to liquidate Electricity Engineers' Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the performance report
Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of the performance report.

As part of an audit in accordance with ISAs (NZ) and NZ AS 1 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Electricity Engineers' Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Obtain an understanding of the process applied by the entity to select its elements/aspects of service performance, performance measures and/or descriptions and the measurement bases or evaluation methods.
- Evaluate whether the selection of elements/aspects of service performance, performance measures and/or descriptions and measurement bases or evaluation methods present an appropriate and meaningful assessment of the entity's service performance in accordance with the applicable financial reporting framework.
- Evaluate whether the service performance information is prepared in accordance with the entity's measurement bases or evaluation methods, in accordance with the applicable financial reporting framework.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the executive committee and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the executive committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

This report is made solely to the members of Electricity Engineers' Association. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members, for our audit work, for this report, or for the opinions we have formed.

Moore Markhams

Moore Markhams Wellington Audit | Qualified Auditors, Wellington, New Zealand
21 July 2026

Corporate Members

Large Corporate Members

Alpine Energy Ltd
Aurora Energy Ltd
Chorus NZ Ltd
Contact Energy
Counties Energy Ltd
Downer Utilities Alliance NZ Ltd
EA Networks Ltd
Electra Ltd
Genesis Energy
MainPower NZ Ltd
Marlborough Lines Ltd
Mercury NZ Ltd
Meridian Energy
Northpower Ltd
Omexom
Orion NZ Ltd
PowerNet Ltd
Powerco Ltd
The Lines Company
Top Energy Ltd
Transpower NZ Ltd
Unison Networks Ltd
Vector Ltd
Ventia NZ Operations Ltd
WEL Networks Ltd
Wellington Electricity Lines Ltd

Medium Corporate Members

ABB Ltd
Beca Ltd
Delta Utility Services Ltd
ETEL Ltd
ElectroNet Group
Firstlight Network Ltd
Horizon Energy
Network Tasman Ltd
Network Waitaki Ltd
Pioneer Energy Renewables Limited Partnership
Waipa Networks Ltd

Small Corporate Members

Buller Electricity Ltd
Busck Prestressed Concrete Ltd
Centralines Ltd
ChargeNet NZ Ltd
CoEng Pty Limited
Connetics Ltd
DECOM Electrical
DJY Design Ltd
Design Engineering
Eastland Generation
Eaton Industries Company
Edison Consulting Ltd
Ergo Consulting Ltd
Gen-Net 2019 Ltd
Hiko Power Engineering Ltd
Hitachi Energy NZ Ltd
Hutec Group
IPS-Energy Australia Pacific PTY LTD
Jean Muller NZ Ltd
Lemacon Ltd
Lodestone Energy Ltd
McMahon Ltd
New Zealand Steel
New Zealand Windfarms
Niko Engineering Ltd
Obertech Group Ltd
Power (2018) Ltd
Power Jointing (2018) Ltd
Power Systems Consultants NZ Ltd
Powertech Nelson NZ Ltd
Preformed Line Products Ltd
Scanpower Ltd
Sparrow Construction Ltd
Todd Corporation Ltd
Wells Instrument and Electrical Services Ltd

Directory

Office

P 04 473 8600

E admin@eea.co.nz

W eea.co.nz

Level 5, 40 Mercer Street, Wellington, New Zealand

Business

Incorporation Number	215987
Accountant	Mike Coleman, KPMG
Auditor	Moore Markhams Wellington
Bankers	Bank of New Zealand

EEA Executive Committee

President	Geoff Douch, Electra
Vice President	Chris Ewers, Electra
Members	Chantelle Bramley, Transpower
	Emma Lloyd, Meridian Energy
	Karen Frew, Powerco
	Mat O'Neill, Waipa Networks
	Michael Gibbs, Northpower
	Pete Armstrong, EA Networks
	Steve Macdonald, Orion NZ
Chief Executive	Nicki Sutherland

Electricity Engineers'
Association