

## ESI TRAINERS FORUM 26

5–6 May 2026 Jetpark Conference Centre Auckland

### Strengthening training practice across the electricity supply industry

The ESI Trainers Forum brings together trainers, assessors, and workforce development professionals from across New Zealand's electricity supply industry to strengthen training practice and support better learner outcomes.

#### Forum Theme: The Human Side of Training

Exploring how communication, engagement and learner-centred approaches drive effective training.



Ian Harper — STEM:NZ

#### Success in Technical Training

With decades of experience, Ian explores how effective training relies not just on technical expertise, but on communication, engagement, and enabling learning.



Jackie Messam – RippleEd

#### Training Skills for Impact

Bringing extensive experience designing training for frontline electricity sector workers Jackie will lead a practical, trainee-centred session focused on communication, modelling, and hands-on learning.



Andrew Kear – Hummingbird Effect Ltd

#### Learner-centred Assessment Practices

With extensive experience in national training systems, work-based education and assessment His session explores learner-centred assessment, balancing rigour and empathy, and supporting

Over two days, you'll explore:

- Learner-centred training approaches
- Mentoring and communication techniques
- Practical assessment and competency practices
- Real-world insights from learners and industry

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## Day 1 – The Human Side of Training

Welcome / Housekeeping

EEA CEO Update

### Workshop 1 – Key aspects for success in Technical Training

This session kicks off practical conversations, exploring modern approaches to training including empathy, power skills and wellbeing, helping trainers reflect on and adapt approaches for learner success

### Workshop 2- Training Skills for Impact

Using a trainee-centred lens, we'll explore how to relate to individual trainees, build their skills and knowledge, communicate clearly, and check they're progressing safely and effectively on the job

### Infrastructure ISB Update

Energy and Infrastructure Industry Skills Board CEO Philip Aldridge will provide an update and info session

### Common Competency Framework Update

CCF Governance Group Chair Brent Dias will provide an update on the CCF and current programme of work

### EEA Future Professional Development – What Industry Wants

A facilitated session to inform future professional development opportunities offered by EEA

### Networking Drinks and Dinner

Opportunity to meet and network with other ESI trainers

## Day 2 – Consistency, Assessment & Sector Practice

### Training Providers – Innovations in ESI Training

- ◆ MITA
- ◆ Lines and Cables
- ◆ Connexis

### Panel Session – ESI Learner Voices: What Helps Learning Land

Hear real experiences of learners at different stages of their journey exploring how mentoring, communication, and support are experienced in practice providing insight into what helps learning land and what doesn't.

### Workshop 3- Learner-Centred Assessment Practices

Through practical examples and table-based activities, participants will examine how assessment can support learning while maintaining consistency, fairness, and real-world relevance balancing rigour with empathy in assessment

### Community of Practice Session – Shared Outputs

This session focuses on practical reflection, encouraging participants to identify what they will do differently, stop, start, and discuss with their teams. It aims to extend learning beyond the forum, building momentum for a sustained, sector-wide community of practice.

Acknowledgements and close