



## ESI Workforce Capability Summit 2026

Thursday 28 May from 9:15AM – 5:00 PM

M Social Auckland, 196 Quay Street, Viaduct Harbour, Auckland

**9:15 – 10:00 am: Morning session:** You'll start the day with a rapid-fire stocktake of where the ISAP stands, definition of key components of the ISAP, why specific ISAP elements were selected for the electricity sector, and collaborative identification of what may have been missed.

**10 – 10:45 am: Attract panel discussion:** Scaling up how we attract new entrants to the electricity industry

10:45 – 11:15am: Morning tea

**11:15 – 12:00 pm: Develop panel discussion:** Tackling shared barriers in how we help our people grow

**12 – 12:45 pm: Retain panel discussion:** Accelerating support to unlock the potential in women and older employees

**12:45 – 1.00 pm: Collaborate:** A primer on potential effective governance structures for ongoing coordination

1.00 – 1:45pm: Lunch

**1:45 – 3.00 pm: Afternoon facilitated working groups:** Breakout workshops for each of the Attract, Develop, and Retain pillars of the ISAP. Each breakout workshop will consider and recommend:

- Goals: What will turn the dial, how to work together to achieve real change
- Priorities: agreed top priorities, leads, and broad delivery horizons

**3.00 – 4:00 pm: Playback:** Each breakout group presents back to all attendees

**4.00 – 4:30 pm: Closing plenary:** Consolidating commitments and setting out the collective next steps that will take the ISAP from draft to delivery.

**4:30 – 6:00pm: Drinks, followed by a self-funded group Dinner (Optional):** *Indicate that you would like to attend the Networking Dinner when you register by checking the tick box*



*Re-Energise 26 brings together evidence, insight, and practical experience from across the electricity and energy sector to highlight a simple truth: New Zealand's energy future will be built by people. If we want an energy system that can support economic growth, enable emissions reduction, and remain resilient in the face of change, we must invest in the workforce with the same seriousness we apply to infrastructure, technology, and markets.*

*Energy Resources Aotearoa and the Electricity Engineers' Association (EEA) are proud to have researched, developed, and published Re-Energise 26 through close collaboration.*

*Energy Resources Aotearoa and EEA see firsthand the pressures facing the energy sector, and also the opportunity. With the right focus on people, New Zealand can build an electricity and energy system that is not only technically excellent, but socially and economically enduring.*