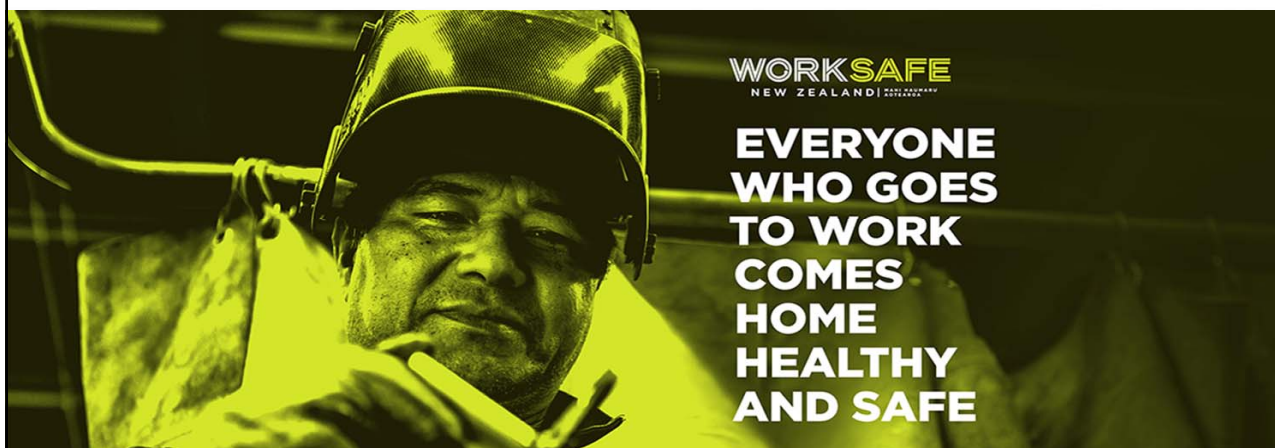


## Working together on health and safety



New Zealand Government

ELECTRICITY ENGINEERS' ASSOCIATION CONFERENCE

**WORKSAFE**  
NEW ZEALAND | MOHI MAUMAKAU

## HEALTH AND SAFETY RECORD

- **73 people die** on the job every year
- **1 in 10** is harmed
- **600-900** die from work-related diseases
- **200,000 ACC claims** for work-related harm
- \$3.5 billion in costs (2-4 percent of GDP)
- **Devastating emotional toll**

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## THE MODERN REGULATOR

**The challenge to be met: At least 25% reduction in deaths and serious injuries at work by 2020**

**10% reduction by 2016**

WorkSafe NZ - workplace health and safety regulator:

- Engages with industries and sectors to lift performance
- Provides education and guidance
- Provides health and safety leadership
- Enforces the law

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## WHAT HAS BEEN ACHIEVED

- Actual fatalities for 2014 under 50 – compared with rolling average of 75
- Serious harm notification trending down
- ACC claims data showing similar trends

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## OUR PRIORITIES

Targeting risk

Working together

Rebuilding Canterbury safely

Working smarter

Strengthening our organisation



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TE WHAKAMAHI

## OUR APPROACH

- Intelligence-led analysis of risk
- Focus on causes and patterns, not just hazards and incidents
- Engagement with key agencies, stakeholders and workplaces
- Credible and proportionate enforcement
- Progressive shift from focus on activities to results

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TE WHAKAMAHI

## NEW WAY OF WORKING - FORESTRY

- 10 deaths in 2013
- **Required direct regulatory intervention** to get a grip – 1300 visits and 1020 enforcements
- 1 death in each of 2014 and 2015.
- 60% reduction in serious harms
- New intervention approach being built based on this intelligence



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## NEW WAY OF WORKING – SAFER FARMS

**BEFORE IT PLOUGHS THROUGH YOU,**

**BEFORE YOU DIE FOR A BIT MORE SLEEP,**

**BEFORE IT KILLS MORE THAN YOU REALISE,**

**BEFORE IT TAKES YOU INTO A WHEELCHAIR,**

**BEFORE SHE PUTS YOU OUT TO PASTURE,**

**BEFORE IT'S YOUR KNEES THAT GET SLAUGHTERED,**

**BEFORE A SHORTCUT BECOMES AN INVESTIGATION,**

**GET THE RIGHT ADVICE ON FARM SAFETY.**

**SAFER FARMS .ORG.NZ**

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## ENERGY SAFETY

Regulator of electricity and gas safety extending to the protection of public and property

Monitoring compliance – targeted risk profiling

Applying international benchmarks and standards collaboratively with national and international agencies

Working with industry professionals

Investigating accidents and incidents



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## REFORM BILL - STATUS

To be reported back to Parliament by the end of July

There will be a period between the passing of the Bill and it coming into force to allow people to prepare.

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# THE HEALTH AND SAFETY REFORM BILL



Do I have a responsibility?



What is my responsibility?

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# KEY ELEMENTS



[www.worksafe.govt.nz](http://www.worksafe.govt.nz)

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## RISK MANAGEMENT



If you create the risk, you need to manage it

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MOHIO KAUPUNANGU

## LEADERSHIP

“Chief Executives are in a unique position to influence health and safety. They set the conditions in their businesses; control the resources; create the culture.”

*Business Leaders' Health and Safety Forum*

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MOHIO KAUPUNANGU

## WHAT IS AN OFFICER?

### DUE DILIGENCE

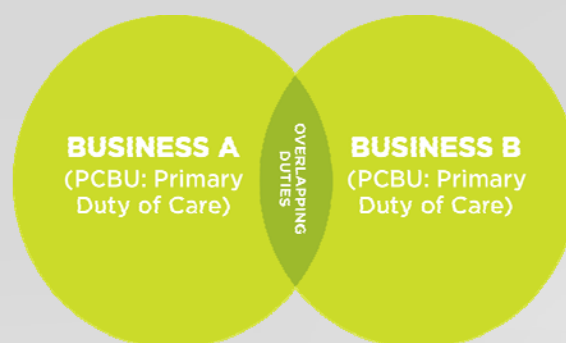


"...makes decisions that affect the whole, or a substantial part, of the business of the PCBU."

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## DUTY TO CONSULT, COOPERATE AND COORDINATE



PCBUs must discharge their duty to the extent possible based on ability to influence

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## WORKER PARTICIPATION

*"Workers and managers must work together closely to find joint solutions to common risks and problems."*



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## IN A NUTSHELL

Leaders need to step up and be accountable

Identify and manage your risks

Health and safety must be part of your organisation's culture

Get your workers involved

We will engage and support you



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# EVERYONE WHO GOES TO WORK COMES HOME HEALTHY AND SAFE



New Zealand Government

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